



**CITY OF BEVERLY HILLS
CITY COUNCIL SPECIAL MEETING
MINUTES
August 12, 2014**

The City Council Special meeting was held in the Council Chambers at 7:00 pm.

PLEDGE OF ALLEGIANCE led by City Treasurer Eliot Finkel

A. ROLL CALL

Present: Councilmember Krasne, Councilmember Mirisch, Councilmember Brien, Vice Mayor Gold, and Mayor Bosse

Absent: None

B. ORAL COMMUNICATIONS

1. TELEPHONE CALL-IN (310.285.1020) (Members of the public are invited to place telephone calls to comment on issues that do not appear on the evening's agenda. The City Council will take up to three telephone calls per meeting. Comments on the evening's agenda must be made in person as the item comes before the City Council.)

None

2. AUDIENCE COMMENTS. Any person wishing to address the City Council on any matter not on the agenda may do so at this time. However, the State open meetings law (Government Code Section 54950 et seq.) prohibits the City Council from providing a detailed response or acting upon any item not contained on the agenda posted 72 hours before a regular meeting and 24 hours before a special meeting. If you wish to address the City Council at this time, please complete a speaker's card and give it to the City Clerk prior to the commencement of the meeting. Please use the microphone provided, clearly stating your name for the official record and courteously limiting your remarks to three (3) minutes so others may have the opportunity to speak as well.

None

C. CONTINUED AND NEW BUSINESS

1. MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF BEVERLY HILLS AND THE MUNICIPAL EMPLOYEES ASSOCIATION OF BEVERLY HILLS (MEA). Comment: The Memorandum of Understanding with the Municipal Employees Association expired October 5, 2013. Negotiations have now concluded resulting in a new two year term agreement for Council approval. It is recommended the City Council approve the Memorandum of Understanding which was first presented at the May 20, 2014 Council meeting.

Mayor Bosse announced the order in which the meeting will be done. Items C-1 through C-5 were presented and discussed at the same time.

Special Counsel/Labor Negotiator Peter Brown discussed and provided details on the procedure for adopting a memorandum of understanding (MOU) involving the new ordinance known as Civic Openness in Negotiations (COIN), the groups with whom the City negotiated, and the major components of the renegotiated memoranda of understanding such as term, retirement, salary, health benefits, and the net salary increases per group. He also discussed the timeline of Council consideration of the MOUs under COIN, and the concept of regressive bargaining.

Speaking:

1. Greg Gomez, MEABH
2. Frencho Valenzuela, MEA
3. Beal Whitlock, MEA
4. Melissa Sutton, BHSSPA
5. Former Mayor Robert Tanenbaum
6. Hermine Beck
7. Eliot Finkel, City Treasurer
8. Rhoda Sherman, Municipal League of Beverly Hills
9. Thomas White, Chairman of the Municipal League of Beverly Hills
10. Robert Wexler

Director of Administrative Services/Chief Financial Officer Don Rhoads, Mr. Brown, and Assistant City Manager Mahdi Aluzri responded to Council questions pertaining to the various aspects of the employees' benefits such as administrative/sick/vacation leave, health retirement, and cafeteria plan, as well as the number of employees and levels of service as it compares to other cities, salary increases, current and past pension and salary rate levels, the negotiation process, factors considered during negotiations, the COIN ordinance in Beverly Hills, regressive bargaining, the 30-day unfair labor practice and \$300,000 grievance cases, effectivity of the MOUs, PEPRA deadline, PERS on PERS, cost of living allowance and salary surveys, and what impasse is and what it means to the community.

Councilmember Krasne addressed a comment made during oral communications and clarified that it was brush clearance fee and not a shortfall.

The Councilmembers commented on various issues including CALPERS and unfunded liability, fiscal responsibility and sustainability, the 30-day requirement, salary surveys, salary increases, PEPRA goals, the efficiency and quality of City services, good faith negotiations, City's fiscal management, City reserves, the bargaining process, the COIN ordinance process and transparency, and the benefits of the proposed contracts.

Councilmember Mirisch addressed City Treasurer Finkel's comments on tax and surplus, revenue, job openings and retirement obligations.

MOVED by Councilmember Brien, seconded by Councilmember Krasne to approve Item C-1 as follows:

MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF BEVERLY HILLS AND THE MUNICIPAL EMPLOYEES ASSOCIATION OF BEVERLY HILLS (MEA)

Ayes: Councilmember Krasne, Councilmember Brien, Vice Mayor Gold, and Mayor Bosse.

Noes: Councilmember Mirisch.

CARRIED

ITEM C-1: APPROVED MOU# 2014-06

2. MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF BEVERLY HILLS AND THE SAFETY SUPPORT ASSOCIATION OF BEVERLY HILLS. Comment: The Memorandum of Understanding with the Safety Support Association expired October 4, 2013. Negotiations have now concluded resulting in a new two year term agreement for Council approval. It is recommended the City Council approve the Memorandum of Understanding which was first presented at the May 20, 2014 Council meeting.

MOVED by Councilmember Brien, seconded by Vice Mayor Gold to approve Item C-2 as follows:

MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF BEVERLY HILLS AND THE SAFETY SUPPORT ASSOCIATION OF BEVERLY HILLS

Ayes: Councilmember Krasne, Councilmember Brien, Vice Mayor Gold, and Mayor Bosse.

Noes: Councilmember Mirisch.

CARRIED

ITEM C-2: APPROVED MOU# 2014-07

3. MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF BEVERLY HILLS AND THE MANAGEMENT AND PROFESSIONAL EMPLOYEES ASSOCIATION OF BEVERLY HILLS. Comment: The Memorandum of Understanding with the Management & Professional Association expired October 5, 2013. Negotiations have now concluded resulting in a new two year term agreement for Council approval. It is recommended the City Council approve the Memorandum of Understanding which was first presented at the May 20, 2014 Council meeting.

MOVED by Councilmember Brien, seconded by Vice Mayor Gold to approve Item C-3 as follows:

MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF BEVERLY HILLS AND THE MANAGEMENT AND PROFESSIONAL EMPLOYEES ASSOCIATION OF BEVERLY HILLS

Ayes: Councilmember Krasne, Councilmember Brien, Vice Mayor Gold, and Mayor Bosse.

Noes: Councilmember Mirisch.

CARRIED

ITEM C-3: APPROVED MOU# 2014-08

4. MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF BEVERLY HILLS AND THE SUPERVISORS ASSOCIATION OF BEVERLY HILLS. Comment: The Memorandum of Understanding with the Supervisors Association expired October 5, 2013. Negotiations have now concluded resulting in a new two year term agreement for Council approval. It is recommended the City Council approve the Memorandum of Understanding which was first presented at the May 20, 2014 Council meeting.

MOVED by Councilmember Brien, seconded by Mayor Bosse to approve Item C-4 as follows:

MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF BEVERLY HILLS AND THE SUPERVISORS ASSOCIATION OF BEVERLY HILLS

Ayes: Councilmember Krasne, Councilmember Brien, Vice Mayor Gold, and Mayor Bosse.

Noes: Councilmember Mirisch.

CARRIED

ITEM C-4: APPROVED MOU# 2014-09

5. MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF BEVERLY HILLS AND THE BEVERLY HILLS CONFIDENTIAL EMPLOYEES ASSOCIATION. Comment: The Memorandum of Understanding with the Confidential Association expired October 5, 2013. Negotiations have now concluded resulting in a new two year term agreement for Council approval. It is recommended the City Council approve the Memorandum of Understanding which was first presented at the May 20, 2014 Council meeting.

MOVED by Councilmember Brien, seconded by Councilmember Krasne to approve Item C-5 as follows:

MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF BEVERLY HILLS AND THE BEVERLY HILLS CONFIDENTIAL EMPLOYEES ASSOCIATION

Ayes: Councilmember Krasne, Councilmember Brien, Vice Mayor Gold, and Mayor Bosse.

Noes: Councilmember Mirisch.

CARRIED

ITEM C-5: APPROVED MOU# 2014-10

6. A RESOLUTION OF THE COUNCIL OF THE CITY OF BEVERLY HILLS, CALIFORNIA, FOR TERMINATION OF PAYING AND REPORTING THE VALUE OF THE EMPLOYER PAID MEMBER CONTRIBUTIONS FOR THE MUNICIPAL EMPLOYEES ASSOCIATION OF BEVERLY HILLS TECHNICAL SERVICE UNIT, BEVERLY HILLS SUPERVISORS ASSOCIATION, BEVERLY HILLS SAFETY SUPPORT ASSOCIATION, BEVERLY HILLS CONFIDENTIAL EMPLOYEES ASSOCIATION, AND BEVERLY HILLS MANAGEMENT AND PROFESSIONAL EMPLOYEES ASSOCIATION. Comment: Approval of the resolution changing the reporting value of the employer paid member contributions for the Management and Professional Association, Supervisors Association, Confidential Association, Safety Support Association and the Technical Service Unit (MEA).

Mayor Bosse announced that there were no speaker cards submitted for this item.

Assistant City Manager Mahdi Aluzri responded to Councilmember Mirisch's request for clarification that the purpose of this item is to allow employees, when contributing to PERS, to pay with pre-tax instead of post-tax dollars.

MOVED by Councilmember Brien, seconded by Vice Mayor Gold to adopt Item C-6 as follows:

A RESOLUTION OF THE COUNCIL OF THE CITY OF BEVERLY HILLS, CALIFORNIA, FOR TERMINATION OF PAYING AND REPORTING THE VALUE OF THE EMPLOYER PAID MEMBER CONTRIBUTIONS FOR THE MUNICIPAL EMPLOYEES ASSOCIATION OF BEVERLY HILLS

TECHNICAL SERVICE UNIT, BEVERLY HILLS SUPERVISORS ASSOCIATION, BEVERLY HILLS SAFETY SUPPORT ASSOCIATION, BEVERLY HILLS CONFIDENTIAL EMPLOYEES ASSOCIATION, AND BEVERLY HILLS MANAGEMENT AND PROFESSIONAL EMPLOYEES ASSOCIATION

Ayes: Councilmember Krasne, Councilmember Mirisch, Councilmember Brien, Vice Mayor Gold, and Mayor Bosse.

Noes: None.

CARRIED

ITEM C-6: ADOPTED RES# 14-R-12999

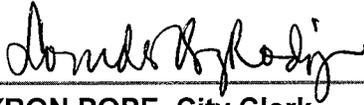
D. OTHER BUSINESS

None

E. ADJOURNMENT

There being no further business, Mayor Bosse, with the consent of the Council, adjourned the meeting at 9:59pm.

PASSED, Approved and Adopted
this 19th day of August, 2014


for BYRON POPE, City Clerk


LILI BOSSE, MAYOR

This meeting was broadcast on live television, on City of Beverly Hills municipal government television access Channel BHTV10 Time Warner Cable.