



## AGENDA REPORT

**Meeting Date:** April 19, 2016  
**Item Number:** D-14  
**To:** Honorable Mayor & City Council  
**From:** Shelley Ovrom, Assistant Director of Administrative Services/HR  
**Subject:** APPROVAL OF A CHANGE ORDER IN THE AMOUNT OF \$65,000 TO THE PURCHASE ORDER FOR LIEBERT CASSIDY WHITMORE, FOR EMPLOYEE AND LABOR RELATIONS SERVICES FOR A TOTAL NOT TO EXCEED \$225,000  
**Attachments:** 1. None

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### **RECOMMENDATION**

Staff recommends that the City Council approve a change order in the amount of \$65,000 to the existing purchase order to Liebert Cassidy Whitmore for a total not-to-exceed amount of \$225,000 for employee and labor relations and employment law services.

### **INTRODUCTION**

Liebert Cassidy Whitmore has been the City's chief labor negotiator for all bargaining units, providing employee and labor relations and employment law services. In June of 2015, an amendment to the purchase order for these services was approved by the City Council, bringing the total to \$160,000. This amendment in the amount of \$65,000 will increase the total to \$225,000 to pay for services provided through the end of 2015.

### **DISCUSSION**

Liebert Cassidy Whitmore assisted the City with negotiations with seven bargaining groups for the Memorandum of Understandings (MOUs) that expired in October. In addition, their consultation contract includes providing legal advice on employee association related matters, interpretation and guidance on employment law and complex PERS issues.

**FISCAL IMPACT**

Funds for this amendment are available in the current budget.



Shelley Ovrom

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Human Resources Approval



Don Rhoads

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Approved By