



AGENDA REPORT

Meeting Date: February 2, 2016
Item Number: F-2
To: Honorable Mayor & City Council
From: David M. Snow, Interim City Attorney
Subject: A RESOLUTION OF THE COUNCIL OF THE CITY OF BEVERLY HILLS APPROVING AND ADOPTING THE PAY SCHEDULE FOR ELECTED OFFICIALS AND CITY COUNCIL APPOINTED EMPLOYEES

Attachments: 1. Resolution with attached Pay Schedule for Elected Officials and City Council Appointed Employees

RECOMMENDATION

It is recommended that the City Council adopt the attached Resolution approving the pay schedule for Elected Officials and City Council Appointed Employees.

INTRODUCTION

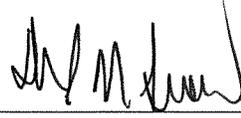
As an outgrowth of pension reform and to reduce the potential for pension spiking, the California Public Employees' Retirement System (PERS) adopted requirements for publicly available pay schedules. The City has had Council approved pay schedules for almost all employees in memoranda of understanding and compensation plans. With the new pay schedule requirement, the City also needs an approved pay schedule for Elected Officials and City Council Appointed Employees.

DISCUSSION

Traditionally, the City has not adopted a pay schedule for City Council Members, the City Treasurer, the City Manager and the City Clerk because the salaries for these positions are set by an ordinance or employment agreement adopted by the Council. When former City Manager Jeff Kolin retired, PERS noted his position was not on a pay schedule. Staff discussed this issue with PERS to determine whether existing ordinances and employment agreements could be used to satisfy the pay schedule requirement, but they cannot. Now that Mahdi Aluzri has been appointed City Manager with an approved salary, a completed pay schedule can be adopted to meet PERS requirements.

FISCAL IMPACT

None. The pay schedule does not change the salaries of the positions listed. It only memorializes the existing salaries.



David M. Snow, Interim City Attorney

Attachment 1

RESOLUTION NO. 16-R-_____

**A RESOLUTION OF THE COUNCIL OF THE CITY OF
BEVERLY HILLS APPROVING AND ADOPTING THE
PAY SCHEDULE FOR ELECTED OFFICIALS AND CITY
COUNCIL APPOINTED EMPLOYEES**

WHEREAS, recently implemented regulations of the California Public Employees' Retirement System (PERS) require a governing body approved, publically available pay schedule for the determination of relevant compensation amounts under the Public Employees' Retirement Law;

WHEREAS, the City has not traditionally adopted a separate pay schedule for the positions covered by this resolution because the applicable salaries are set by ordinance or by a City Council approved employment agreement;

WHEREAS, ordinances and employment agreements do not satisfy the pay schedule requirements under the new regulations, requiring the City to adopt and approve a separate pay schedule; and

WHEREAS, the City Council intends to confirm and continue the existing salaries for the positions listed on the attached pay schedule, without change;

NOW, THEREFORE, the Council of the City of Beverly Hills does hereby resolve as follows:

Section 1. The attached Pay Schedule for Elected Officials and City Council Appointed Employees is approved and adopted.

Section 2. The City Clerk shall certify to the adoption of this Resolution and shall cause this Resolution and his certification to be entered in the Book of Resolutions of the Council of the City.

Adopted:

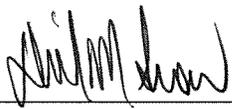
JULIAN A. GOLD, M.D.
Mayor of the City of Beverly Hills, California

ATTEST:

BYRON POPE
City Clerk

(SEAL)

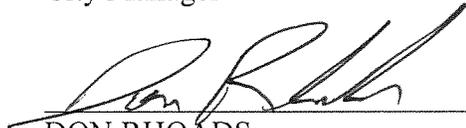
APPROVED AS TO FORM:



DAVID M. SNOW
Interim City Attorney

APPROVED AS TO CONTENT:

MAHDI ALUZRI
City Manager



DON RHOADS
Director of Administrative Services/
Chief Financial Officer

City of Beverly Hills
Pay Schedule for
Elected Officials and City Council Appointed Employees

<u>Elected Officials</u>	<u>Monthly Salary</u>
City Council Member ¹	\$785.81
City Treasurer ²	\$200.00

<u>City Council Appointed Employees</u>	<u>Effective</u>	<u>Annual Full-Time Salary</u>
City Manager	2/1/15	\$302,400.00
City Clerk	4/1/15	\$158,610.10

¹ Reference: Beverly Hills Municipal Code 2-1-19. Effective April 2007. All Council Members receive the same salary, including those serving as Mayor and Vice Mayor.

² Reference: Beverly Hills Municipal Code 2-3-1103. Effective May 8, 2009.