

**CITY OF BEVERLY HILLS
MINUTES – STUDY SESSION
December 1, 2015
2:30 p.m.
City Council Chamber**

PRESENT: Mayor Gold
Vice Mayor Mirisch
Councilmember Brien
Councilmember Bosse
Councilmember Krasne
Mahdi Aluzri, City Manager
Lolly A. Enriquez, Chief Assistant City Attorney
Carol Lynch, Assistant City Attorney
Dominick Rivetti, Police Chief
Erick Lee, Police Division Commander
Lincoln Hoshino, Police Lieutenant
Shelley Ovrom, Assistant Director of Administrative Services - Human Resources
Don Rhoads, Director of Administrative Services/Chief Financial Officer

ABSENT: None

The City Council Study Session was held in the Council Chamber at 2:30 p.m.

A – DIRECTION

1. Update on Implementation of Recommendations from Management Partners' Review of Police Department Hiring and Disciplinary Practices

Report on the Police Department's progress of implementing strategies outlined in the consultant's report.

Police Chief Dominick Rivetti presented an update on staff's progress on the implementation of professional management consulting firm Management Partner's recommendations for improving the Police Department's operations. He summarized the work that has already been implemented and showed a sample of their targeted "one-off" promotional video geared toward San Diego State University students. Chief Rivetti spoke on the current recruitment status and on the Police Cadet Program. He reviewed the recommendations currently in progress and discussed the resources needed and the budget required to implement the remainder of Management Partner's recommendations.

Speaking:

1. Marcia Hobbs – Beverly Hills Courier

Chief Rivetti answered questions about the current status of the vacancies and noted that the new procedures have been positive and productive. City Manager Mahdi Aluzri noted that an over-hire program has already been discussed to prepare for anticipated retirements. Police Division Commander Erick Lee clarified the request for the services of a Human Resources consulting firm. Councilmember Bosse expressed that she would like to understand the scope of the requested work and would prefer to have more voices and stakeholders as part of the

consulting firm's analysis process. Assistant Director of Administrative Services - Human Resources Shelley Ovrom answered questions about the request for additional Human Resources staff devoted to public safety recruitments. Chief Rivetti provided clarification on the request for the Professional Standards Unit additional staff. Police Lieutenant Lincoln Hoshino spoke on the delay in completing investigations and noted that the additional staff request would assist in reducing the completion of investigations to a reasonable period of 90 days as opposed to an average of 120 days to six months. Councilmember Bosse asked staff to investigate whether 90 days is an appropriate benchmark. Chief Rivetti explained the disciplinary matrix, spoke on succession planning, discussed Department morale, and explained the rotation of assignments. Vice Mayor Mirisch suggested that more videos be created to target other universities and Beverly Hills High School students. He also suggested that the Police Department consider recruiting the overflow of Fire Department applicants. Councilmember Krasne suggested developing a Cyber Task Force.

Council approved the recommendation and asked for detail and justification for each full time employee request.

2. Finance Task Force Recommendations Regarding the Financing of Major City Projects as Identified by the Mayor's Infrastructure and Technology Task Forces

This report will provide a status update from the Mayor's Finance Task force regarding recommendations for how to finance several major City projects as previously identified by the Infrastructure and Technology Task Forces.

Director of Administrative Services/Chief Financial Officer Don Rhoads provided an update on the Mayor's Task Force activities and recommendations. He noted that no action is required at this time and that some of the projects will be discussed again at the Council Priority Setting Session scheduled for December 15, 2015.

Mr. Rhoads briefly reviewed the three Task Forces, summarized the timeline, and reviewed the processes utilized by the Finance Task Force to identify and categorize the City projects. He reported on the funding alternatives and recommendations for each of the projects. He noted that a few require additional information and that after further review and analysis, staff intends to return to Council with a second phase of financial planning.

Speaking:

1. Sharon Persovski, BH Smart City – Technology Committee
2. Dr. Woodrow Clark II
3. AJ Willmer
4. Allan Alexander

Council suggested that it would be helpful for staff to provide more analysis and explanation of the items for the Council Priority Setting Session. They also requested that staff include the projects' possible revenues in the analysis. Councilmember Bosse asked for more information on the Coldwater/Cabrillo Potable & Nonpotable Storage project. Vice Mayor Mirish, Councilmember Bosse and Councilmember Krasne expressed support for prioritizing the Fiber to the Premise project. Councilmember Bosse and Councilmember Krasne voiced concern regarding the La Cienega Park renovation projected cost. Councilmember Brien stated that although the cost appears high, a placeholder needs to be set in order to begin planning for the future. Vice Mayor Mirish and Councilmember Bosse suggested adding a

second metro station to the project list and both expressed support for the Autonomous Cars and Personal Rapid Transit project. Councilmember Bosse asked that staff provide a projected cost and more information. Mayor Gold agreed with his colleagues' comments and thanked staff for their thoughtful reevaluation of the funding requirements. Council anticipates moving forward with some of the projects.

3. Discussion Regarding CRONEY Act

This item discusses the Civic Reporting Openness in Negotiations Efficiency Act ("CRONEY Act") and seeks Council direction regarding next steps.

Assistant City Attorney Carol Lynch reported on Senate Bill 331, known as the Civic Reporting Openness in Negotiations Efficiency Act (CRONEY Act) which applies to cities that have adopted the Civic Openness in Negotiations ordinance (COIN). Ms. Lynch reviewed the CRONEY Act and advised that it may subject cities who have COIN ordinances to significant additional time and costs. She reviewed the COIN ordinance definition and explained that the City adopted a different version. She noted that the City's ordinance does not have many of the COIN components and therefore the Office of the City Attorney does not feel that the City is within the CRONEY Act requirements. She reviewed the major differences between the City's ordinance versus the ordinances adopted by other cities and discussed what other cities are doing. City Manager Mahdi Aluzri discussed a concern that the City regularly enters into contractual services which would be affected by the CRONEY Act. He also questioned the CRONEY Act's applicability to the City but pointed out the various options and risks that Council must take into consideration. Ms. Lynch recommended that the simplest option would be to amend the City's Labor Negotiations Ordinance.

Council approved the recommendation to amend the City's Labor Negotiations Ordinance. The amendment will be placed on the agenda for the December 15, 2015 formal meeting.

B – ADDITIONAL ITEMS TO CONSIDER (TIME PERMITTING)

None

C – INFORMATION

4. Legislative Summary – End-of-Session

This item provides a status update on legislation that could impact the City of Beverly Hills which was signed into law at the State and Federal levels.

Item not discussed.

5. Review of Implementation Actions for the Historic Preservation Ordinance

1. Proposed Fees for Historic Preservation Applications, Including Levels of Cost Recovery

2. List of Local Master Architects Adopted By The Cultural Heritage Commission

Informational item regarding establishment of fees for historic preservation applications and transmitting the revised Master Architect List adopted by the Cultural Heritage Commission.

Item not discussed.

6. City Sponsorship for the 13th Annual Theodore Payne Native Plant Garden Tour

The City intends to sponsor the Theodore Payne Foundation's annual Native Plant Tour. This event takes place in April 2016 and is a garden tour featuring over 40 private and public gardens in the Los Angeles area to highlight the use of drought resistant plants and landscaping.

Item not discussed.

7. Updated City Council Meeting Dates from January Through April 2016

This item confirms one date change (January 26, 2016 instead of January 19, 2016) to the upcoming City Council Meeting dates from January through April 2016.

Item not discussed.

The Study Session recessed at 5:28 pm to the Closed Session to discuss items that are identified on the agenda that has been prepared for the meeting.

PASSED, Approved and Adopted
this 15th of December, 2015



BYRON POPE, City Clerk

JULIAN A. GOLD, M.D., MAYOR

This meeting was televised on City of Beverly Hills Municipal Government Television Access,
BHN/10, Time Warner Cable.