



## AGENDA REPORT

**Meeting Date:** June 30, 2015  
**Item Number:** E-6  
**To:** Honorable Mayor & City Council  
**From:** Mahdi Aluzri, City Manager  
**Subject:** RESOLUTION OF THE COUNCIL OF THE CITY OF BEVERLY HILLS APPOINTING DOMINICK J. RIVETTI AS INTERIM POLICE CHIEF  
**Attachments:** 1. Resolution

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### **RECOMMENDATION**

The City Manager recommends that the City Council approve the resolution entitled, "RESOLUTION OF THE COUNCIL OF THE CITY OF BEVERLY HILLS APPOINTING DOMINICK J. RIVETTI AS INTERIM POLICE CHIEF."

### **INTRODUCTION**

As a result of the recent retirement of Police Chief David Snowden, the City has opened a nationwide recruitment for its next police chief. The office of Chief of Police requires specialized skills and the recruitment of a top police chief will take several months. Because of the length of time necessary to recruit a top candidate for the permanent appointment to the Police Chief position, the City Council and the Interim City Manager have determined that it would be in the best interest of the City to hire an Interim Police Chief with deep experience and superior leadership qualities to lead the department during this period. The Interim Police Chief would not be a candidate for the permanent appointment.

### **DISCUSSION**

Dominick J. Rivetti served with distinction as the police chief of the City of San Fernando for 15 years and has served for the last nine years as the Chief of District Attorney's Bureau of Investigation under both Steve Cooley and Jackie Lacey. He is scheduled to retire from that position on August 1 and is willing to immediately assume the position of Interim Police Chief in the City of Beverly Hills.

Dominick J. Rivetti has the experience and talent to capably lead the Beverly Hills police department during the search for a permanent police chief.

Generally, the City Manager appoints the Chief of Police, in consultation with the City Council. In this case, both the City Manager and a majority of the City Council have had the opportunity to meet with Chief Rivetti and have been uniformly impressed. However, because Chief Rivetti retired from the City of San Fernando in 2001 and because the City of San Fernando, like the City of Beverly Hills, contracts for retirement benefits with the Public Employees' Retirement System, Government Code Section 21221 requires that the City Council, rather than the City Manager, appoint Chief Rivetti to the Interim Chief position.

If the City Council approves the appointment of Chief Rivetti, then the City Manager and the City Attorney will work with Chief Rivetti to draft and execute an employment agreement and finalize a start date.

### **FISCAL IMPACT**

Due to his status as a retiree from the City of San Fernando, State law limits the compensation that may be paid to Chief Rivetti for his service as Interim Police Chief. Chief Rivetti's compensation must be within the salary range previously established by the City Council for the Police Chief and set forth in the City's publicly available compensation plan. Chief Rivetti has agreed to accept the 2014 monthly salary paid to Chief Snowden, which is \$20,342. State law prohibits Chief Rivetti from receiving any benefits, incentives, compensation in lieu of benefits, or any other forms of compensation in addition to this amount. Finally, his employment term is also limited by State law to a maximum of 960 hours (approximately six months) in any one fiscal year.

The Police Chief's salary is included in the budget and no budget adjustment or appropriation is necessary.



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Mahdi Aluzri, City Manager

# **Attachment 1**

RESOLUTION NO. 15-R-\_\_\_\_\_

RESOLUTION OF THE COUNCIL OF THE CITY OF  
BEVERLY HILLS APPOINTING DOMINICK J. RIVETTI AS  
INTERIM POLICE CHIEF

The City Council of the City of Beverly Hills hereby finds, determines and resolves as follows:

Section 1. The Beverly Hills Police Department is regarded as one of the finest in the nation and the City Council is dedicated to maintaining and enhancing the outstanding police services expected by the Beverly Hills community.

Section 2. As a result of the recent retirement of Police Chief David Snowden, the City has opened a nationwide recruitment for its next police chief.

Section 3. The office of Chief of Police requires specialized skills and the recruitment of a top police chief will take several months. Because of the length of time necessary to recruit a top candidate for the permanent appointment to the Police Chief position, the City Council and the Interim City Manager have determined that it would be in the best interest of the City to hire an interim Police Chief with deep experience and superior leadership qualities to lead the department during this period. The interim police chief would not be a candidate for the permanent appointment.

Section 4. Dominick J. Rivetti served with distinction as the police chief of the City of San Fernando for 15 years and has served for the last nine years as the Chief of District Attorney's Bureau of Investigation under both Steve Cooley and Jackie Lacey.

Section 5. Dominick J. Rivetti has the experience and talent to capably lead the Beverly Hills police department during the search for a permanent police chief.

Section 6. The Interim City Manager has indicated that, pursuant to his authority to appoint the Interim Chief of Police, he desires to appoint Chief Rivetti to this position. Because Chief Rivetti retired from the City of San Fernando in 2001 and because the City of San Fernando, like the City of Beverly Hills, contracts for retirement benefits with the Public Employees' Retirement System, Government Code Section 21221 requires that the City Council also appoint Chief Rivetti to the Interim Chief position.

Section 7. The City Council hereby appoints Dominick J. Rivetti as Interim Police Chief of the City of Beverly Hills. The City Council directs the Interim City Manager to execute an employment agreement with Chief Rivetti in a form satisfactory to the City Attorney. The effective date of this appointment shall be the effective date of the employment agreement.

Section 8. The City Clerk shall certify to the adoption of this resolution and shall cause this resolution and his certification to be entered in the Book of Resolutions of the City Council of this City.

Adopted:

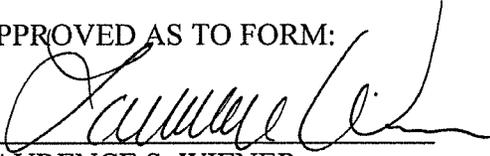
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JULIAN A. GOLD, M.D.  
Mayor of the City of Beverly Hills, California

ATTEST:

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BYRON POPE  
City Clerk

(SEAL)

APPROVED AS TO FORM:



LAURENCE S. WIENER  
City Attorney

APPROVED AS TO CONTENT:

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MAHDI ALUZRI  
Interim City Manager