



## AGENDA REPORT

**Meeting Date:** June 16, 2015  
**Item Number:** D-12  
**To:** Honorable Mayor & City Council  
**From:** Noel Marquis, Assistant Director of Administrative Services - Finance  
**Subject:** **APPROVALS RELATED TO VARIOUS CITY PURCHASING AND BUDGET TRANSACTIONS AS DESCRIBED HEREIN**  
**Attachments:** 1. None

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**ITEM A. APPROVAL OF A CHANGE ORDER IN THE AMOUNT OF \$110,000 TO THE PURCHASE ORDER TO LIEBERT CASSIDY WHITMORE, FOR EMPLOYEE AND LABOR RELATIONS SERVICES FOR A TOTAL NOT TO EXCEED \$160,000**

### **RECOMMENDATION**

Staff recommends that the City Council approve a change order in the amount of \$110,000 to the existing purchase order to Liebert Cassidy Whitmore for a total not-to-exceed amount of \$160,000 for employee and labor relations and employment law services.

### **INTRODUCTION**

For seven years Liebert Cassidy Whitmore ("LCW") has been the City's chief negotiator for all bargaining units, providing employee and labor relations and employment law services. This additional funding would pay for these services for the remainder of this fiscal year.

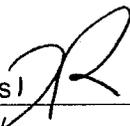
### **DISCUSSION**

Liebert Cassidy Whitmore is currently assisting the City with negotiation preparation for the upcoming Memorandum of Understandings (MOUs) due to expire. Consultation includes employee association related matters, interpretation and guidance on employment law and complex PERS issues.

### **FISCAL IMPACT**

Funds have been budgeted and are available for this purpose.

Noel Marquis  
Approved By



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