



## AGENDA REPORT

**Meeting Date:** August 12, 2014

**Item Number:** C-6

**To:** Honorable Mayor & City Council

**From:** Don Rhoads, Director of Administrative Services/CFO  
Shelley Ovrom, Asst. Director of Administrative Services/Human Resources

**Subject:** A RESOLUTION OF THE COUNCIL OF THE CITY OF BEVERLY HILLS, CALIFORNIA, FOR TERMINATION OF PAYING AND REPORTING THE VALUE OF THE EMPLOYER PAID MEMBER CONTRIBUTIONS FOR THE MUNICIPAL EMPLOYEES ASSOCIATION OF BEVERLY HILLS TECHNICAL SERVICE UNIT, BEVERLY HILLS SUPERVISORS ASSOCIATION, BEVERLY HILLS SAFETY SUPPORT ASSOCIATION, BEVERLY HILLS CONFIDENTIAL EMPLOYEES ASSOCIATION, AND BEVERLY HILLS MANAGEMENT AND PROFESSIONAL EMPLOYEES ASSOCIATION

**Attachments:** 1. Resolution

---

### **RECOMMENDATION**

Staff recommends approval of the attached resolution to change the paying and reporting of the Employer Paid Member Contribution (EPMC), also referred to as PERS-on-PERS, to the California Public Employee's Retirement System (CalPERS) for the City's Miscellaneous Associations which include the Technical Services (MEA), Confidential, Safety Support, Supervisors and Management and Professional Associations.

**INTRODUCTION**

The City currently pays to CalPERS the member (employee) contribution on behalf of employees in the Technical Services (MEA), Confidential, Safety Support, Supervisors and Management and Professional Associations. Negotiations with the noted associations resulted in the elimination of the Employer Paid Member Contribution benefit (PERS-on-PERS). Employees of the noted associations will be responsible for paying their member contributions to CalPERS, effective June 28, 2014

**DISCUSSION**

This resolution changes the reporting of Employer Paid Member Contributions as compensation earnable (PERS-on PERS), for employees of the City's Miscellaneous Associations; Technical Services (MEA), Confidential, Safety Support, Supervisors and Management and Professional. The employees of these Associations will pay the employee contribution of 8% for "Classic Members" and 6.25% for "New Members" as defined by the Public Employee Pension Reform Act (PEPRA), thereby eliminating the Employer Paid Member Contribution (PERS-on-PERS).

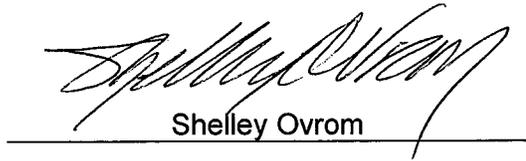
**FISCAL IMPACT**

The costs associated with this benefit as previously reviewed and before Council this evening for approval will be budgeted for each fiscal year for the terms negotiated in the memorandum of understanding for each employee association.



Don Rhoads

Finance Approval



Shelley Ovrom

Human Resources Approval

# **Attachment 1**

**RESOLUTION NO. 14-R-**

**A RESOLUTION OF THE COUNCIL OF THE CITY OF BEVERLY HILLS, CALIFORNIA, FOR TERMINATION OF PAYING AND REPORTING THE VALUE OF THE EMPLOYER PAID MEMBER CONTRIBUTIONS FOR THE MUNICIPAL EMPLOYEES ASSOCIATION OF BEVERLY HILLS TECHNICAL SERVICE UNIT, BEVERLY HILLS SUPERVISORS ASSOCIATION, BEVERLY HILLS SAFETY SUPPORT ASSOCIATION, BEVERLY HILLS CONFIDENTIAL EMPLOYEES ASSOCIATION, AND BEVERLY HILLS MANAGEMENT AND PROFESSIONAL EMPLOYEES ASSOCIATION**

WHEREAS, the City Council of the City of Beverly Hills has the authority to implement or take action under Government Code Section 20691;

WHEREAS, the City Council of the City of Beverly Hills has a written labor policy or agreement which specifically provides for the partial member contributions to be paid by the employer and reported as special compensation;

WHEREAS, one of the steps in the procedures to implement Section 20691 is the adoption by the City Council of the City of Beverly Hills of a Resolution to modify Employer Paid Member Contributions (EPMC); and,

WHEREAS, the City Council of the City of Beverly Hills has identified the following conditions for the purpose of its election to pay EPMC:

- The following benefit shall apply to the Municipal Employees Association of Beverly Hills Technical Service Unit, Beverly Hills Supervisors Association, Beverly Hills Safety Support Association, Beverly Hills Confidential Employees Association, and Beverly Hills Management and Professional Employees Association:

- o Effective June 28, 2014, the employer shall terminate payment of normal member contributions and reduce EPMC to 0%. Employees will pay the full amount of their normal member contribution rate.

The effective date of this Resolution shall be June 28, 2014.

NOW THEREFORE, BE IT RESOLVED that the Council of the City of Beverly Hills elects to pay and report the value of EPMC, as set forth above.

Section 1. The Chief Financial Officer or his/her designee shall oversee the City's compliance with this resolution.

Section 2. The City Clerk shall certify to the adoption of the Resolution and shall cause the Resolution and his certification to be entered in the Book of Resolutions of the Council of the City.

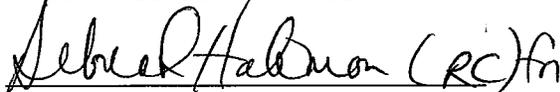
Adopted:

\_\_\_\_\_  
LILI BOSSE  
Mayor of the City of Beverly Hills,  
California

ATTEST:

\_\_\_\_\_  
(SEAL)  
BYRON POPE  
City Clerk

APPROVED AS TO FORM:

  
LAURENCE S. WIENER  
City Attorney

APPROVED AS TO CONTENT:

\_\_\_\_\_  
JEFFREY C. KOLIN  
City Manager

\_\_\_\_\_  
DON RHOADS  
Director of Administrative Services/  
Chief Financial Officer