

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Los Angeles	City Librarian	Library Department	\$215,285	--	--	--	\$10,608
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$215,243	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$215,112	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$215,102	--	--	--	\$13,368
Los Angeles	City Attorney	Office of the City Attorney	\$215,015	--	--	--	\$10,608
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$214,989	--	--	--	\$14,224
Los Angeles	General Manager City Employees Retirement System	City Employees Retirement System	\$214,864	--	--	--	\$10,608
Los Angeles	Police Lieutenant II	Los Angeles Police Department	\$214,833	--	--	--	\$12,592
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$214,730	--	--	--	\$14,224
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$214,616	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$214,422	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$214,403	--	--	--	\$14,224
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$214,394	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$214,318	--	--	--	\$14,224
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$214,124	--	--	--	\$14,224
Los Angeles	Chief Assistant City Attorney	Office of the City Attorney	\$213,852	--	--	--	\$10,608
Los Angeles	Director of Finance	Office of Finance	\$213,843	--	--	--	\$10,608
Los Angeles	Fire Captain II	Los Angeles Fire Department	\$213,447	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$213,400	--	--	--	\$14,224
Los Angeles	Police Sergeant II	Los Angeles Police Department	\$213,268	--	--	--	\$12,592
Los Angeles	Mayor	Mayor	\$213,020	--	--	--	\$10,608
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$212,956	--	--	--	\$14,224
Los Angeles	Electrical Repair Supervisor	Los Angeles Department of Water and Power	\$212,836	--	--	--	\$14,224
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$212,751	--	--	--	\$14,224
Los Angeles	Senior Assistant City Attorney	Office of the City Attorney	\$212,538	--	--	--	\$10,608
Los Angeles	Police Deputy Chief II	Los Angeles Police Department	\$212,457	--	--	--	\$12,592

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$212,456	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$212,379	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$212,329	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$212,265	--	--	--	\$14,224
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$212,108	--	--	--	\$13,368
Los Angeles	Senor Assistant City Attorney	Office of the City Attorney	\$212,073	--	--	--	\$10,608
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$212,014	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$212,001	--	--	--	\$13,368
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$211,843	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$211,570	--	--	--	\$13,368
Los Angeles	Rates Manager	Los Angeles Department of Water and Power	\$211,206	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$211,193	--	--	--	\$14,224
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$211,125	--	--	--	\$14,224
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$211,006	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$210,768	--	--	--	\$14,224
Los Angeles	Executive Assistant To The General Manager	Los Angeles Department of Water and Power	\$210,747	--	--	--	\$14,224
Los Angeles	Senior Electrical Mechanic Supervisor	Los Angeles Department of Water and Power	\$210,714	--	--	--	\$14,224
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$210,624	--	--	--	\$14,224
Los Angeles	Chief Real Estate Officer	Los Angeles Department of Water and Power	\$210,598	--	--	--	\$14,224
Los Angeles	Fire Inspector I	Los Angeles Fire Department	\$210,565	--	--	--	\$13,368
Los Angeles	Superintendent of Building	Department of Building and Safety	\$210,368	--	--	--	\$10,608
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$210,338	--	--	--	--
Los Angeles	Police Captain III	Los Angeles Police Department	\$210,310	--	--	--	\$12,592
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$210,278	--	--	--	\$14,224

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$210,014	--	--	--	\$14,224
Los Angeles	Deputy City Engineer II	Public Works Department - Bureau of Engineering	\$209,739	--	--	--	\$10,608
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$209,653	--	--	--	\$14,224
Los Angeles	General Manager Zoo Department	Zoo Department	\$209,585	--	--	--	\$10,608
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$209,489	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$209,447	--	--	--	\$13,368
Los Angeles	Fire Captain II	Los Angeles Fire Department	\$209,376	--	--	--	\$13,368
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$209,122	--	--	--	\$14,224
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$209,046	--	--	--	\$13,368
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$209,045	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$208,768	--	--	--	\$14,224
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$208,646	--	--	--	--
Los Angeles	Fire Inspector I	Los Angeles Fire Department	\$208,567	--	--	--	\$13,368
Los Angeles	Firefighter III	Los Angeles Fire Department	\$208,561	--	--	--	\$13,368
Los Angeles	Transmission & Distribution District Supervisor	Los Angeles Department of Water and Power	\$208,436	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$208,342	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$208,270	--	--	--	\$14,224
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$207,998	--	--	--	\$13,368
Los Angeles	Fireboat Mate	Los Angeles Fire Department	\$207,843	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$207,818	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$207,796	--	--	--	\$14,224
Los Angeles	Load Dispatcher	Los Angeles Department of Water and Power	\$207,456	--	--	--	\$14,224
Los Angeles	Fire Captain II	Los Angeles Fire Department	\$207,275	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$207,204	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$207,200	--	--	--	\$14,224

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$207,141	--	--	--	\$14,224
Los Angeles	Senior Load Dispatcher	Los Angeles Department of Water and Power	\$206,962	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$206,905	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$206,871	--	--	--	\$13,368
Los Angeles	Fire Captain II	Los Angeles Fire Department	\$206,749	--	--	--	\$13,368
Los Angeles	Senior Underground Distribution Construction Supervisor	Los Angeles Department of Water and Power	\$206,720	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$206,691	--	--	--	\$14,224
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$206,662	--	--	--	\$13,368
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$206,657	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$206,640	--	--	--	\$14,224
Los Angeles	Firefighter III	Los Angeles Fire Department	\$206,455	--	--	--	\$13,368
Los Angeles	Fire Captain II	Los Angeles Fire Department	\$206,344	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$206,225	--	--	--	\$14,224
Los Angeles	Firefighter III	Los Angeles Fire Department	\$205,957	--	--	--	\$13,368
Los Angeles	Senior Assistant City Attorney	Office of the City Attorney	\$205,926	--	--	--	\$10,608
Los Angeles	Police Deputy Chief II	Los Angeles Police Department	\$205,762	--	--	--	\$12,592
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$205,739	--	--	--	\$14,224
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$205,681	--	--	--	\$13,368
Los Angeles	Assistant Chief Legislative Analyst	Council	\$205,343	--	--	--	\$10,608
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$205,290	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$205,087	--	--	--	\$13,368
Los Angeles	Firefighter III	Los Angeles Fire Department	\$205,057	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$204,944	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$204,909	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$204,385	--	--	--	\$14,224
Los Angeles	Senior Assistant City Attorney	Office of the City Attorney	\$204,355	--	--	--	\$10,608
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water	\$204,326	--	--	--	\$14,224

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
		and Power					
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$204,306	--	--	--	\$14,224
Los Angeles	Police Deputy Chief II	Los Angeles Police Department	\$204,303	--	--	--	\$12,592
Los Angeles	Senor Assistant City Attorney	Office of the City Attorney	\$204,271	--	--	--	\$10,608
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$204,245	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$204,218	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$204,033	--	--	--	\$14,224
Los Angeles	Police Commander	Los Angeles Police Department	\$203,995	--	--	--	\$12,592
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$203,965	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$203,826	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$203,757	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$203,556	--	--	--	\$13,368
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$203,554	--	--	--	\$13,368
Los Angeles	Senior Underground Distribution Construction Supervisor	Los Angeles Department of Water and Power	\$203,431	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$203,430	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$203,371	--	--	--	\$14,224
Los Angeles	Fireboat Pilot	Los Angeles Fire Department	\$203,193	--	--	--	\$13,368
Los Angeles	Second Deputy General Manager Harbor	Harbor Department	\$203,103	--	--	--	\$10,608
Los Angeles	Firefighter III	Los Angeles Fire Department	\$203,049	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$203,031	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$203,022	--	--	--	\$13,368
Los Angeles	Fireboat Mate	Los Angeles Fire Department	\$202,827	--	--	--	\$13,368
Los Angeles	Load Dispatcher	Los Angeles Department of Water and Power	\$202,672	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$202,472	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$202,445	--	--	--	\$14,224
Los Angeles	Steam Plant Operating Supervisor	Los Angeles Department of Water	\$202,292	--	--	--	\$14,224

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
		and Power					
Los Angeles	Load Dispatcher	Los Angeles Department of Water and Power	\$202,152	--	--	--	\$14,224
Los Angeles	Director Bureau of Sanitation	Public Works Department - Bureau of Sanitation	\$202,116	--	--	--	\$10,608
Los Angeles	Chief Information Officer	Los Angeles World Airports	\$202,078	--	--	--	\$10,608
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$202,064	--	--	--	\$14,224
Los Angeles	Fire Captain II	Los Angeles Fire Department	\$201,995	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$201,969	--	--	--	\$14,224
Los Angeles	Senor Assistant City Attorney	Office of the City Attorney	\$201,891	--	--	--	\$10,608
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$201,719	--	--	--	\$14,224
Los Angeles	Fireboat Pilot	Los Angeles Fire Department	\$201,663	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$201,640	--	--	--	\$13,368
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$201,619	--	--	--	\$13,368
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$201,491	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$201,421	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$201,342	--	--	--	\$14,224
Los Angeles	Fire Inspector I	Los Angeles Fire Department	\$201,282	--	--	--	\$13,368
Los Angeles	Executive Assistant City Attorney	Office of the City Attorney	\$201,211	--	--	--	\$10,608
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$201,122	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$201,081	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$201,042	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$200,935	--	--	--	\$14,224
Los Angeles	Fire Captain I	Los Angeles Fire Department	\$200,912	--	--	--	\$13,368
Los Angeles	Fire Inspector I	Los Angeles Fire Department	\$200,870	--	--	--	\$13,368
Los Angeles	Electrical Service Manager	Los Angeles Department of Water and Power	\$200,811	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$200,786	--	--	--	\$14,224

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$200,723	--	--	--	\$14,224
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$200,641	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$200,637	--	--	--	\$14,224
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$200,481	--	--	--	\$14,224
Los Angeles	Fire Inspector I	Los Angeles Fire Department	\$200,326	--	--	--	\$13,368
Los Angeles	Electrical Distribution Mechanic Supervisor	Los Angeles Department of Water and Power	\$200,226	--	--	--	\$14,224
Los Angeles	Fire Assistant Chief	Los Angeles Fire Department	\$200,210	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$200,196	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$200,177	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$200,166	--	--	--	\$14,224
Los Angeles	Fire Battalion Chief	Los Angeles Fire Department	\$200,163	--	--	--	\$13,368
Los Angeles	Electric Distribution Mechanic	Los Angeles Department of Water and Power	\$200,157	--	--	--	\$14,224
Los Angeles	Senor Assistant City Attorney	Office of the City Attorney	\$200,133	--	--	--	\$10,608
Los Angeles	Load Dispatcher	Los Angeles Department of Water and Power	\$200,122	--	--	--	\$14,224
Los Angeles	Firefighter III	Los Angeles Fire Department	\$200,018	--	--	--	\$13,368
La Mirada	City Manager	City Administration	\$211,713	\$41,385	\$13,723	\$8,100	\$20,210
Lancaster	City Manager	City Manager/Admin	\$253,574	\$23,276	\$17,080	\$32,941	\$22,908
Lancaster	Utility Services Manager	Public Works	\$207,063	\$13,140	\$9,615	\$16,483	\$11,178
Long Beach	Executive Director-Harbor	Harbor	\$319,151	\$41,592	\$18,850	--	\$12,648
Long Beach	City Manager	City Manager	\$255,532	\$32,690	\$14,794	--	\$12,755
Long Beach	City Attorney	Law	\$252,597	\$32,951	\$7,383	--	\$13,055
Long Beach	Assistant Executive Director-Harbor	Harbor	\$237,582	\$31,409	\$14,311	--	\$12,648
Long Beach	General Manager-Water	Water	\$236,563	\$30,998	\$14,092	--	\$11,823
Long Beach	Assistant City Manager	City Manager	\$234,958	\$30,255	\$13,685	--	\$12,930
Long Beach	Firefighter	Fire	\$222,616	\$18,298	\$5,387	--	\$10,106
Long Beach	Firefighter	Fire	\$218,564	\$16,646	\$4,895	--	\$10,106
Long Beach	Chief Of Police	Police	\$217,747	\$42,593	\$16,212	--	\$12,648
Long Beach	Firefighter	Fire	\$212,081	\$17,714	\$5,225	--	\$10,791
Long Beach	Firefighter	Fire	\$208,439	\$16,947	\$4,970	--	\$14,554
Long Beach	Fire Captain	Fire	\$201,500	\$24,707	\$7,261	--	\$11,823

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Long Beach	Firefighter	Fire	\$201,358	\$20,698	\$6,142	--	\$12,948
Long Beach	Managing Director	Harbor	\$201,182	\$26,686	\$12,159	--	\$12,423
Long Beach	Director-Long Beach Gas & Oil	Long Beach Gas & Oil	\$201,036	\$27,076	\$12,236	--	\$12,563
Lynwood	City Manager	City Manager Administration	\$252,241	\$46,007	\$17,933	--	\$17,481
Lynwood	Assistant City Manager	Administrative Services	\$203,564	\$36,603	\$14,281	--	\$17,326
Malibu	City Manager	Management Services	\$204,839	\$21,711	\$13,605	\$11,671	\$15,959
Manhattan Beach	Fire Capt./Paramedic	Fire	\$295,937	\$38,502	\$14,911	--	\$17,694
Manhattan Beach	Fire Capt./Paramedic	Fire	\$289,410	\$39,205	\$15,227	--	\$17,659
Manhattan Beach	Fire Marshal/Captain	Fire	\$279,998	\$39,066	\$15,134	--	\$17,659
Manhattan Beach	Fire Capt./Paramedic	Fire	\$265,015	\$37,824	\$14,649	--	\$15,525
Manhattan Beach	Fire Capt./Paramedic	Fire	\$251,784	\$39,214	\$15,217	--	\$17,659
Manhattan Beach	Fire Battalion Chief	Fire	\$247,243	\$40,082	\$15,524	--	\$14,373
Manhattan Beach	Fire Capt./Paramedic	Fire	\$237,095	\$36,435	\$14,105	--	\$18,288
Manhattan Beach	Firefighter/Paramedic	Fire	\$220,816	\$28,549	\$11,186	--	\$11,663
Manhattan Beach	Fire Engr/Paramedic	Fire	\$220,459	\$30,301	\$11,687	--	\$17,659
Manhattan Beach	Fire Battalion Chief	Fire	\$217,702	\$37,283	\$14,440	--	\$15,100
Manhattan Beach	Fire Battalion Chief	Fire	\$217,072	\$41,623	\$16,157	--	\$14,457
Manhattan Beach	Firefighter/Paramedic	Fire	\$214,526	\$25,757	\$9,970	--	\$6,985
Manhattan Beach	Police Officer	Police	\$212,305	\$45,371	\$10,411	--	\$7,133
Manhattan Beach	Fire Engr/Paramedic	Fire	\$206,497	\$32,914	\$12,737	--	\$18,915
Manhattan Beach	City Manager	Management Services	\$206,267	\$19,349	\$14,063	\$9,041	\$1,130
Manhattan Beach	Fire Engr/Paramedic	Fire	\$205,091	\$32,577	\$12,623	--	\$17,659
Manhattan Beach	Director Of Community Development	Community Development	\$203,457	\$14,743	\$10,775	\$6,927	\$13,343
Manhattan Beach	Fire Engr/Paramedic	Fire	\$201,413	\$31,983	\$12,412	--	\$17,659
Manhattan Beach	Firefighter/Paramedic	Fire	\$200,957	\$27,526	\$10,639	--	\$15,525
Monrovia	City Manager	City Manager	\$289,030	\$32,844	\$15,399	\$2,492	\$9,097
Norwalk	Assistant City Manager	City Manager's Office/Administration	\$230,706	--	\$15,954	\$7,977	\$11,172
Palmdale	City Attorney	City Attorney	\$293,250	\$68,050	\$5	\$14,507	\$42,326
Palmdale	City Manager	City Manager	\$289,580	\$78,317	\$5	\$22,000	\$1,767
Palmdale	Director Of Public Works	Sewer Maintenance	\$214,725	\$43,431	\$7,559	--	\$32,972
Pasadena	City Manager	City Manager	\$269,169	\$37,997	\$12,593	\$16,500	\$14,786
Pasadena	City Attorney/City Prosecutor	City Attorney	\$226,933	\$32,707	\$10,697	--	\$15,374
Pasadena	Assistant City Manager	City Manager	\$221,240	\$29,304	\$9,584	--	\$15,374
Pasadena	Police Chief	Police	\$220,966	\$59,868	\$21,452	--	\$15,374
Pasadena	Assistant City Manager	City Manager	\$217,177	\$29,304	\$9,584	--	\$14,414
Pasadena	Gen Mgr - Water & Power	Water And Power	\$217,130	\$30,349	\$9,926	--	\$14,414
Pasadena	Fire Battalion Chief (40 Hour)	Fire	\$212,405	\$43,596	\$15,624	--	\$16,118
Pasadena	Director Of Finance	Finance	\$208,140	\$27,905	\$9,127	--	\$14,920

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Pico Rivera	Assistant City Manager	Administration	\$201,014	\$575	\$7,191	--	\$818
Pomona	City Manager	Administration	\$207,497	\$24,869	\$6,669	--	\$9,300
Pomona	Police Chief	Police	\$201,987	\$55,966	\$17,805	--	\$9,300
Redondo Beach	City Attorney	City Attorney	\$283,417	\$33,394	\$18,191	--	\$14,352
Redondo Beach	City Manager	City Manager	\$251,012	\$30,149	\$16,420	--	\$9,719
Redondo Beach	Fire Captain	Fire	\$214,784	\$44,389	\$11,773	--	\$13,473
Redondo Beach	Fire Division Chief	Fire	\$214,315	\$61,694	\$15,832	--	\$13,473
Redondo Beach	Fire Chief	Fire	\$207,910	\$69,313	\$17,827	--	\$9,719
Redondo Beach	Fire Division Chief	Fire	\$204,489	\$61,726	\$15,859	--	\$14,352
Redondo Beach	Chief of Police	Police	\$201,294	\$66,206	\$16,961	--	\$14,352
Rosemead	City Manager	Administration	\$215,408	\$48,038	\$14,544	\$6,000	\$15,339
San Dimas	City Manager	Administrative Services	\$208,291	\$27,919	\$9,300	\$2,400	\$12,771
San Fernando	Police Chief	Police Department	\$278,841	--	\$16,981	--	\$26,376
San Gabriel	City Manager	Administration	\$219,317	\$42,114	\$15,581	--	\$1,277
Santa Clarita	City Manager	City Manager Admin	\$282,427	\$30,188	\$19,509	\$16,500	\$13,348
Santa Clarita	Assistant City Manager	City Manager Admin	\$230,579	\$23,972	\$15,482	\$5,000	\$13,541
Santa Fe Springs	Fire Captain	Fire	\$293,077	\$57,753	\$13,368	\$3,895	\$15,388
Santa Fe Springs	Fire Captain	Fire	\$235,244	\$56,188	\$13,006	\$4,128	\$16,822
Santa Fe Springs	Fire Captain	Fire	\$232,196	\$51,955	\$12,026	\$3,813	\$16,822
Santa Fe Springs	Fire Captain	Fire	\$226,557	\$54,506	\$12,616	\$3,999	\$16,822
Santa Fe Springs	Ff/Paramedic II	Fire	\$225,153	\$43,428	\$10,052	\$3,184	\$2,083
Santa Fe Springs	Fire Captain	Fire	\$224,314	\$56,139	\$12,994	\$4,125	\$16,822
Santa Fe Springs	Fire Engineer	Fire	\$218,943	\$46,052	\$10,660	--	\$16,822
Santa Fe Springs	Fire Captain	Fire	\$209,036	\$51,740	\$11,976	\$3,740	\$16,822
Santa Fe Springs	Fire Engineer	Fire	\$206,445	\$41,753	\$9,664	\$3,071	\$17,024
Santa Fe Springs	Fire Captain	Fire	\$205,741	\$54,510	\$12,617	\$3,999	\$16,822
Santa Fe Springs	Division Chief	Fire	\$205,306	\$67,722	\$15,675	\$4,640	\$16,822
Santa Fe Springs	Division Chief - Admin	Fire	\$201,872	\$64,650	\$14,964	\$4,672	\$13,684
Santa Fe Springs	Division Chief	Fire	\$201,853	\$67,491	\$15,622	\$89	\$11,344
Santa Monica	City Manager	City Manager - Administration	\$330,573	\$53,088	\$27,940	--	\$19,716
Santa Monica	City Attorney	City Attorney	\$289,705	\$45,522	\$23,958	--	\$19,716
Santa Monica	Assistant City Attorney	City Attorney	\$278,425	\$43,884	\$23,095	--	\$19,716
Santa Monica	Police Sergeant	Administrative Services	\$275,062	\$55,113	\$15,022	--	\$16,670
Santa Monica	Police Sergeant	Operations	\$273,901	\$52,688	\$14,361	--	\$16,214
Santa Monica	Police Chief (As-Needed)	Administrative Services	\$271,241	\$94,647	\$25,802	--	\$19,716
Santa Monica	Assistant City Manager	City Manager - Administration	\$261,485	\$41,388	\$21,674	--	\$15,439
Santa Monica	Battalion Chief - Suppression	Fire Suppression & Rescue	\$254,866	\$35,433	\$14,788	--	\$12,637
Santa Monica	Police Officer	Criminal Investigations	\$249,047	\$39,944	\$10,883	--	\$16,214
Santa Monica	Deputy Police Chief	Administrative Services	\$248,558	\$85,364	\$23,267	--	\$1,166

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Santa Monica	Director of Community/Cultural Services	CCS -Administrative & Planning Services	\$244,861	\$38,455	\$20,045	--	\$19,716
Santa Monica	Fire Chief	Fire - Administration	\$244,380	\$56,795	\$23,318	--	\$19,716
Santa Monica	Fire Captain - Suppression	Fire Suppression & Rescue	\$241,148	\$38,067	\$15,725	--	\$19,356
Santa Monica	Deputy City Attorney III	City Attorney	\$238,788	\$38,513	\$20,362	--	\$19,716
Santa Monica	Deputy City Attorney III	City Attorney	\$237,840	\$37,305	\$19,672	--	\$19,716
Santa Monica	Police Sergeant	Operations	\$235,684	\$53,253	\$14,515	--	\$7,490
Santa Monica	Fire Captain - Suppression	Fire Suppression & Rescue	\$234,544	\$38,823	\$16,036	--	\$19,356
Santa Monica	Fire Captain - Suppression	Fire Suppression & Rescue	\$234,518	\$38,823	\$16,036	--	\$19,356
Santa Monica	Deputy City Attorney III	City Attorney	\$232,884	\$38,921	\$20,386	--	\$11,524
Santa Monica	Deputy City Attorney III	City Attorney	\$231,574	\$37,267	\$19,515	--	\$19,716
Santa Monica	Deputy City Attorney III	City Attorney	\$231,363	\$36,110	\$19,138	--	\$19,716
Santa Monica	Fire Captain - Suppression	Fire Suppression & Rescue	\$230,687	\$38,954	\$16,049	--	\$19,356
Santa Monica	Deputy City Attorney III	City Attorney	\$230,245	\$36,110	\$19,138	--	\$14,635
Santa Monica	Police Sergeant	Criminal Investigations	\$229,822	\$54,466	\$14,845	--	\$16,214
Santa Monica	Police Sergeant	Operations	\$228,308	\$53,934	\$14,675	--	\$16,214
Santa Monica	Deputy City Attorney III	City Attorney	\$228,283	\$36,099	\$18,983	--	\$19,716
Santa Monica	Fire Captain - Prevention	Fire Training	\$227,850	\$38,973	\$16,046	--	\$14,374
Santa Monica	Deputy City Attorney III	City Attorney	\$226,412	\$35,612	\$18,645	--	\$19,716
Santa Monica	Fire Captain - Suppression	Fire Suppression & Rescue	\$226,345	\$37,620	\$15,541	--	\$14,294
Santa Monica	Deputy City Attorney III	City Attorney	\$226,274	\$35,204	\$18,620	--	\$19,716
Santa Monica	Firefighter	Fire Suppression & Rescue	\$225,819	\$25,008	\$10,299	--	\$8,159
Santa Monica	Deputy City Attorney III	City Attorney	\$225,665	\$34,902	\$18,448	--	\$19,716
Santa Monica	Fire Captain - Suppression	Fire Suppression & Rescue	\$225,230	\$38,397	\$15,830	--	\$19,356
Santa Monica	Fire Engineer - Suppression	Fire Suppression & Rescue	\$224,399	\$29,514	\$12,145	--	\$19,356
Santa Monica	Fire Captain - Suppression	Fire Suppression & Rescue	\$223,236	\$38,303	\$15,802	--	\$19,356
Santa Monica	Fire Captain - Suppression	Fire Suppression & Rescue	\$223,003	\$37,751	\$15,554	--	\$18,744
Santa Monica	Deputy City Attorney III	City Attorney	\$222,160	\$34,150	\$17,930	--	\$1,166
Santa Monica	Director of Public Works	Public Works Administrative Services	\$221,900	\$34,686	\$18,115	--	\$6,811
Santa Monica	Fire Captain - Prevention	Fire - Administration	\$220,453	\$37,914	\$15,604	--	\$11,321
Santa Monica	Deputy City Attorney III	City Attorney	\$217,761	\$34,298	\$18,103	--	\$8,299
Santa Monica	Battalion Chief - Suppression	Fire Suppression & Rescue	\$216,487	\$41,133	\$16,994	--	\$19,356
Santa Monica	Deputy City Attorney III	City Attorney	\$215,888	\$34,298	\$18,103	--	\$19,716

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Santa Monica	Deputy City Attorney III	City Attorney	\$215,752	\$34,531	\$18,117	--	\$6,049
Santa Monica	Police Captain	Criminal Investigations	\$214,586	\$77,048	\$21,000	--	\$16,214
Santa Monica	Fire Captain - Suppression	Fire Suppression & Rescue	\$214,492	\$36,922	\$15,227	--	\$14,374
Santa Monica	Director of Finance(Contr/Ci Treas)	Finance - Administration	\$212,725	\$34,435	\$18,064	--	\$15,439
Santa Monica	Fire Captain - Suppression	Fire Suppression & Rescue	\$212,275	\$36,525	\$15,088	--	\$14,374
Santa Monica	Fire Captain - Prevention	Fire Support Services	\$212,097	\$38,116	\$15,693	--	\$10,736
Santa Monica	Director of Housing & Economic Dev	Administration & Redevelopment	\$211,405	\$33,280	\$17,458	--	\$11,524
Santa Monica	Fire Captain - Suppression	Fire Suppression & Rescue	\$211,377	\$37,751	\$15,554	--	\$19,356
Santa Monica	Fire Engineer - Suppression	Fire Suppression & Rescue	\$209,218	\$33,935	\$13,970	--	\$13,762
Santa Monica	Deputy City Attorney III	City Attorney	\$207,849	\$34,164	\$17,937	--	\$19,716
Santa Monica	Police Captain	Operations	\$207,754	\$74,841	\$20,371	--	\$14,707
Santa Monica	Battalion Chief - Prevention	Fire Training	\$205,808	\$40,519	\$16,690	--	\$11,321
Santa Monica	Fire Captain - Suppression	Fire Suppression & Rescue	\$205,654	\$37,574	\$15,474	--	\$19,356
Santa Monica	Fire Inspector	Fire Prevention	\$205,617	\$29,840	\$12,289	--	\$14,374
Santa Monica	Fire Captain - Suppression	Fire Suppression & Rescue	\$204,845	\$34,708	\$14,344	--	\$14,294
Santa Monica	Fire Captain - Suppression	Fire Suppression & Rescue	\$204,288	\$35,852	\$14,808	--	\$14,374
Santa Monica	Deputy Fire Chief	Fire - Administration	\$202,875	\$47,582	\$19,552	--	\$15,943
Santa Monica	Battalion Chief - Prevention	Fire - Administration	\$202,774	\$44,274	\$18,203	--	\$14,374
Santa Monica	Police Sergeant	Criminal Investigations	\$202,306	\$54,466	\$14,845	--	\$16,214
Santa Monica	Fire Engineer - Suppression	Fire Suppression & Rescue	\$201,951	\$30,187	\$12,443	--	\$19,356
Santa Monica	Police Captain	Special Enforcement	\$201,945	\$72,295	\$19,686	--	\$12,399
Santa Monica	Fire Captain - Prevention	Fire - Administration	\$201,130	\$35,340	\$14,528	--	\$15,164
Signal Hill	City Manager	Program Administration	\$229,249	\$28,236	\$6,066	\$14,153	\$11,740
Temple City	City Manager	Management Services	\$217,593	\$28,505	\$13,776	--	\$15,990
Torrance	Manager, City	City Manager	\$340,897	\$33,851	\$18,787	\$1,342	\$9,539
Torrance	Attorney, City	City Attorney	\$297,579	\$33,675	\$18,689	--	\$9,539
Torrance	Fire Chief	Fire	\$276,351	\$90,993	\$20,137	\$1,119	\$12,131
Torrance	Police Captain	Police	\$267,043	\$101,198	\$19,789	--	\$11,872
Torrance	Police Chief	Police	\$261,026	\$108,726	\$21,286	\$1,183	\$11,710
Torrance	Police Lieutenant	Police	\$254,228	\$78,674	\$15,390	\$902	\$15,334
Torrance	Deputy Fire Chief	Fire	\$251,493	\$84,188	\$18,614	--	\$14,324
Torrance	Assistant City Manager	City Manager	\$248,031	\$28,305	\$15,709	\$1,122	\$12,131
Torrance	Police Lieutenant	Police	\$247,136	\$81,216	\$15,887	\$863	\$15,334
Torrance	Fire Chief, Battalion	Fire	\$240,358	\$71,284	\$15,727	\$1,644	\$14,797
Torrance	Police Captain	Police	\$239,604	\$91,400	\$17,876	--	\$14,324

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
Torrance	Police Lieutenant	Police	\$237,965	\$79,452	\$15,541	\$942	\$5,973
Torrance	Police Captain	Police	\$233,873	\$88,531	\$17,300	--	\$14,744
Torrance	Police Captain	Police	\$230,268	\$91,399	\$17,876	--	\$14,744
Torrance	Police Sergeant	Police	\$230,200	\$69,400	\$13,576	\$1,020	\$5,980
Torrance	Public Works Director	Public Works	\$229,937	\$26,403	\$14,653	\$1,047	\$5,220
Torrance	Fire Chief, Battalion	Fire	\$229,614	\$66,500	\$14,656	\$1,644	\$15,458
Torrance	Community Development Director	Community Development	\$229,498	\$24,068	\$13,357	\$954	\$12,131
Torrance	Police Sergeant	Police	\$229,271	\$67,373	\$13,174	\$1,020	\$14,723
Torrance	Finance Director	Finance	\$226,101	\$24,291	\$13,481	\$963	\$12,131
Torrance	Police Officer	Police	\$223,133	\$56,635	\$11,059	\$1,020	\$14,723
Torrance	Fire Chief, Battalion - 40 Hr	Fire	\$221,462	\$76,172	\$16,812	\$1,644	\$15,458
Torrance	Police Sergeant	Police	\$219,323	\$59,326	\$11,603	\$1,020	\$13,967
Torrance	Police Captain	Police	\$219,060	\$76,700	\$14,979	\$667	\$5,980
Torrance	Fire Engineer	Fire	\$209,786	\$53,740	\$11,856	\$1,644	\$8,054
Torrance	Fire Captain	Fire	\$209,129	\$62,093	\$13,699	\$1,644	\$11,127
Torrance	Information Technology Director	Communication & Info Systems	\$206,835	\$21,311	\$11,827	--	\$12,131
Torrance	Police Lieutenant	Police	\$206,731	\$78,449	\$15,338	\$588	\$15,334
Torrance	Police Sergeant	Police	\$206,359	\$58,122	\$11,371	\$1,020	\$14,723
Torrance	Police Officer	Police	\$204,688	\$52,643	\$10,252	\$1,020	\$14,723
Torrance	Fire Captain	Fire	\$203,821	\$63,202	\$13,944	\$1,644	\$14,723
Torrance	Police Lieutenant	Police	\$203,715	\$74,081	\$14,466	\$1,020	\$15,334
Torrance	Police Sergeant-1 Yr Lat Credit	Police	\$201,051	\$62,002	\$12,118	\$1,020	\$14,723
Torrance	Police Lieutenant	Police	\$200,975	\$68,707	\$13,434	\$1,020	\$14,723
Vernon	Finance Director	Finance	\$278,612	\$40,863	--	--	\$12,600
Vernon	Chief Deputy City Attorney	City Attorney	\$237,589	\$64,598	--	--	\$12,600
Vernon	Director Of Community Services & Water	Administrative, Engineering & Planning	\$228,432	\$32,797	--	--	\$12,600
Vernon	Fire Chief	Fire	\$222,956	\$58,807	--	--	\$12,600
Vernon	Engineering Manager	L&P Engineering	\$205,558	\$24,600	--	--	\$12,675
Walnut	City Manager	Administration	\$214,172	\$22,071	\$13,765	--	\$15,000
West Covina	City Manager	City Manager	\$282,740	\$26,714	\$9,634	\$2,918	\$27,174
West Covina	Assistant Fire Chief	Fire	\$249,567	\$49,294	\$14,479	\$6,592	\$13,900
West Covina	Assistant Fire Chief	Fire	\$244,530	\$48,975	\$14,397	\$6,551	\$15,272
West Covina	Assistant Fire Chief	Fire	\$235,813	\$49,540	\$14,566	\$6,627	\$13,900
West Covina	Police Chief	Police	\$217,147	\$54,847	\$16,126	\$7,335	\$6,044
West Covina	Officer	Police	\$202,541	\$29,366	\$8,620	\$3,418	\$11,108
West Hollywood	City Manager	City Manager	\$304,904	\$48,408	\$23,975	\$13,760	\$15,887
West Hollywood	Executive Coordinator of Development	Assistant City Manager	\$276,859	\$1,341	\$727	\$975	\$424
West Hollywood	Director of Finance & Technician	Finance Administration	\$208,181	\$30,937	\$15,318	\$1,800	\$6,763

CITIES FISCAL HEALTH, GOVERNANCE AND MANAGEMENT

City	Position	Department	Total Wages	Defined Benefit Plan	Retirement Cost Covered	Deferred Comp	Health, Dental & Vision
West Hollywood	Housing Manager	Housing And Residential Code Compliance	\$205,383	\$22,731	\$11,389	\$1,575	\$5,918
West Hollywood	Director of Human Services	Department of Human Services & Rent Stabilization	\$200,120	\$30,937	\$15,318	\$1,800	\$11,891
Westlake Village	City Manager	Administration	\$213,508	\$25,509	\$15,772	\$6,324	\$17,174
Whittier	City Manager-Provisional	City Manager	\$219,052	\$38,290	\$8,689	\$10,222	\$16,425
Source: California State Controller's Office "Government Compensation in California." (http://publicpay.ca.gov). The information presented is posted as submitted by the reporting entity. The State Controller's Office is not responsible for the accuracy of this information.							

APPENDIX D: PROGRESS IMPLEMENTING PRIOR RECOMMENDATIONS

Appendix D: Progress Implementing Prior Recommendations			
City	Implementation Complete	Implementation In-Process	Leadership Considering
Alhambra	<ul style="list-style-type: none"> • Implemented a Revenue and Expenditure Management Policy • Amended General Fund Reserve Policy and increased the reserve amount • Established a formal audit committee • Adopted a policy for updating accounting policies and procedures • Adopted a formal fraud reporting policy to provide a mechanism for confidential and anonymous reporting 		
Arcadia		<ul style="list-style-type: none"> • Developing Five-Year financial plan • Development of a strategic plan • Development of performance measures • Updating financial policies and procedures • Updating fraud reporting policies and procedures • Developing a General Fund Reserve policy 	<ul style="list-style-type: none"> • Establishing a formal audit committee
Bell	<ul style="list-style-type: none"> • Adopted budget policies • Adopted a five-year financial forecast • Adopted a General Fund reserve policy • Developed workload measures as a preliminary step toward developing performance measures 		

Appendix D: Progress Implementing Prior Recommendations			
City	Implementation Complete	Implementation In-Process	Leadership Considering
Cerritos			<ul style="list-style-type: none"> Establishing a formal audit committee
Compton		<ul style="list-style-type: none"> Developing a strategic plan Developing performance measures 	<ul style="list-style-type: none"> Establishing a formal audit committee
Downey			<ul style="list-style-type: none"> Developing a General Fund reserve policy
Industry	<ul style="list-style-type: none"> Post audited financial statements on the City's website. 	<ul style="list-style-type: none"> Long term financial plan Two year budget Strategic plan Performance indicators Accounting policies and procedures Fraud reporting policies and procedures General Fund reserve policy 	<ul style="list-style-type: none"> Establishing a formal audit committee
Irwindale		<ul style="list-style-type: none"> Fraud reporting policies and procedures 	<ul style="list-style-type: none"> Establishing the entire City Council as the formal audit committee
Palmdale		<ul style="list-style-type: none"> Establishing a formal audit committee 	
Pasadena	<ul style="list-style-type: none"> Increased the unassigned General Fund reserve goal to 20% 	<ul style="list-style-type: none"> Established a fraud reporting hot line Reviewing and updating financial policies and procedures 	<ul style="list-style-type: none"> Multi-year budget
Pomona	<ul style="list-style-type: none"> Policy to monitor the review and update of financial policies and procedures 		
Santa Monica	<ul style="list-style-type: none"> Increased General Fund Reserve 	<ul style="list-style-type: none"> Establish a formal audit committee Review of financial policies and procedures every three years 	

Appendix D: Progress Implementing Prior Recommendations			
City	Implementation Complete	Implementation In-Process	Leadership Considering
Signal Hill		<ul style="list-style-type: none"> • Establish a formal audit committee • Policy providing for the routine change of independent auditor 	<ul style="list-style-type: none"> • Developing a two-year budget
Temple City	<ul style="list-style-type: none"> • Develop a 2 year budget • Develop a General Fund Reserve Policy • Develop a strategic plan • Develop performance indicators 	<ul style="list-style-type: none"> • Review financial policies and procedures every three years • Develop fraud reporting policies 	<ul style="list-style-type: none"> • Establish a formal audit committee •
Whittier			<ul style="list-style-type: none"> • Establishing the entire City Council as the formal audit committee

