

**CITY OF BEVERLY HILLS  
EMPLOYEE EMERGENCY  
TRANSPORTATION PLAN  
“EMPLOYEE RETURN”**



**PREPARED BY THE CITY OF BEVERLY HILLS  
OFFICE OF EMERGENCY MANAGEMENT  
March 2011**

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## **1.0 STATEMENT OF PURPOSE**

This emergency employee transportation plan, Employee Return, presents different methods to return the City of Beverly Hills' Disaster Service Workers to the City in the event of a disaster. Should a disaster occur where normal transportation routes that employees use to get to work are inoperable, transportation by shuttles or helicopters are feasible options. Having an employee transportation plan in place is an important component of emergency planning and should be considered.

### **1.1 EMPLOYEE RETURN**

The Government Code of the State of California Chapter 8 of Division 4 of Title 1 Section 3100: Declaration; Public Employees as Disaster Service Workers states:

- "...all public employees are hereby declared to be disaster service workers subject to such disaster service activities as may be assigned to them by their superiors or by law."

A significant number of the city's employees do not live near the city. In the event of a disaster when normal transportation routes are not available, the city will coordinate the emergency transportation of city employees/disaster service workers.

This is a plan of action to transport city employees by shuttle or helicopter back to the City of Beverly Hills to serve as disaster service workers. Employees would be transported from various pick-up sites.

## **2.0 PREPAREDNESS**

It is important your family understands how to take care of themselves after a disaster so that you can report to work. The City will make every effort to assist you in educating your family on ways to take care of themselves when the disaster happens. The City hopes you will make all appropriate arrangements and preparedness efforts, including discussing the "Reporting to Work Policy" with your family, before the disaster strikes.

- Prepare to be away from your family for a 72-hour period
- Know multiple routes to get to work
- Have a "To-Go" kit ready

### **2.1 FAMILY AND PET CARE**

The City recognizes that after a disaster there may be a need for employees to bring their families or pets to the City when reporting to work. An example would be if your family's home is destroyed or when employees have no one to take care of their children.

It has always been the intention of the City to provide employee family and pet care for immediate family members and pets in need. Keep in mind that family care should be limited to those employees who are unable to care for their families at home. Although the City keeps some supplies, employees

and families should try to bring their own supplies/kits, eg: bedding, food and water, personnel care items, medications, changes of clothing etc.

### **3.0 REPORTING TO WORK DURING NON-BUSINESS HOURS**

- Employees should report to work in accordance to the City of Beverly Hills' Reporting to Work policy and their department emergency procedures.
- Following a major disaster, employees who are reporting for duty and traveling from outside the City should be prepared upon request to show proper City identification and explain purpose of travel. Car signs should be displayed.
- Employees should report to their pre-assigned reporting location for instructions. Pre designated department procedures should then be followed.
- If this site is inaccessible, been red/yellow tagged or the building has not been inspected after an earthquake, employees should report to the EOC located in the Police Department Building. The Public Works Building has been designated as the primary/central staging area for deployment and receipt of emergency personnel including staff and volunteers. This will be established as soon as the EOC is fully staffed. Staff should then report to the Public Works Building for additional instructions.
- In the event of above, Employee Emergency Response Team Members (Building Directors and Floor Wardens) should assist in the managing and inspection of the building and the organization of staff.
- If the EOC is inaccessible the EOC team should report to the alternate EOC (the Fire Training Room or the Public Works Building.)
- If an employee is available to report to work, but cannot reach the City due to poor road conditions or failed highways employees may report to the nearest governmental agency and volunteer their services if conditions permit. Employees working from an outside agency should, during this period, make every effort to notify the City of their location. Documentation of hours and assignment will be incumbent upon the employee and the recipient agency.

### **4.0 RECALL PROCEDURES**

In the event of an earthquake or other major disaster all disaster service workers should do everything to return to the city as soon as possible.

- 1) Secure your family first
- 2) Follow your department's staff recall plan procedures
- 3) Contact your department or employee call-in numbers:

Police:	(310) 285-1099
Fire:	(310) 281-2799
Public Works:	(310) 288-2299
All Other Departments:	(310) 285-1199

- 4) Tune into the radio: KFI 640AM, KRLA 870AM, KFVB 980AM  
KNX 1070AM, KHTS 1220AM, KVTA 1520AM

5) If possible, follow your normal transportation route, i.e. driving and/or public transportation; if your transportation routes are obstructed, use alternate routes.

## **5.0 PLAN ACTIVATION AND COORDINATION**

In the event a major disaster incapacitates normal transportation routes, Employee Return will be activated. All coordination for staff pick-up will be done by the EOC: Logistics Section: Transportation Unit in conjunction with Personnel Unit.

There are two aspects of Employee Return to transport and return employees back to the city from pre-designated collection points:

- 1) Ground Employee Pick-up Plan – by shuttle
- 2) Government Essential Helicopter Pick-up Plan (Air) – by helicopter

When reporting to work employees need to bring the following items:

- City Employee ID
- money
- personal items
- medicines
- clothing

In the event that phone lines are down and employees are unable to report to work due to impassable routes, employees should tune to radio and TV stations to listen for the activation of Employee Return. Local radio and TV stations will issue a statement saying, “Beverly Hills transportation plan has been activated. Please report to your assigned location.” Once this broadcast has aired, employees should report to the nearest pickup location. It is crucial that employees identify and know the nearest reporting location to their home prior to an emergency.

## **5.1 INDIVIDUAL DEPARTMENT RECALL PLANS**

These are the different department recall plans during a disaster:

Fire – Personnel are recalled by dispatch or other fire personnel, in order of rank, beginning with the person residing closest to the City. They are to secure their family, report status and ability to respond, or report any assistance needed. Additional personnel may be recalled per the Recall Sequence Detail: up to 50 miles in rank, up to 50 miles out-of-rank, beyond 50 miles in rank, regardless of distance- anyone qualified, or off-duty in order.

Police - All police officers are to call in on emergency number to check for recorded instructions in the event of a large scale disaster or emergency. Also the watch commander can call and order officers to respond to the City as soon as possible. If communications are down, and officers cannot call in for some reason, they are to secure their family and then report as soon as possible.

All other departments – All employees are to call the emergency number to check for recorded instructions in the event of a large scale disaster or emergency. If communications are down, and employees cannot call in for some reason, they are to secure their family and then report as soon as possible. Employees should report to their pre-designated department reporting location.

## 6.0 GROUND EMPLOYEE PICK-UP PLAN

These Amtrak-Metrolink stations are possible pre-designated staging areas for ground transport. These sites could be pick-up points where employees could meet to be transported to Beverly Hills by City shuttle. Employees need to know where to go when recalled and should follow all directions, including pickup times. Employees should know the nearest station to their homes. Employees could take a train or metro, if operable in an emergency, to these points. They could also drive or walk to these sites.

### 6.1 AMTRAK AND METROLINK STATIONS

The following is a list of train-metro stations providing both Amtrak and Metrolink service.

Anaheim	2150 E Katella Ave, Anaheim, CA 92806
Burbank	3750 Empire Ave, Burbank, CA 91505
Camarillo	30 Lewis Rd, Camarillo, CA 93010
Chatsworth	10040 Old Depot Plaza Rd, Chatsworth, CA 91311
Claremont	200 W First St, Claremont, CA 91711
Fullerton	120 E Santa Fe Ave, Fullerton, CA 92832
Glendale	400 W Cerritos Ave, Glendale, CA 91204
Irvine	15215 Barranca Pkwy, Irvine, CA 92618
Laguna Niguel	28200 Forbes Rd, Laguna Niguel, CA 92677
Lancaster	44812 Sierra Hwy, Lancaster, CA 93534
L.A. Union Station	800 N Alameda St, Los Angeles, CA 90012
Moorpark	300 High St, Moorpark, CA 93021
Orange	194 N Atchison St, Orange, CA 92866
Riverside	4066 Vine St, Riverside, CA 92507
San Juan Cap	26701 Verdugo St, San Juan Capistrano, CA 92675
Santa Ana	1000 E Santa Ana Blvd, Santa Ana, CA 92701
Santa Clarita	24300 Railroad Ave, Santa Clarita, CA 91321
Simi Valley	5050 Los Angeles Ave, Simi Valley, CA 93063
Van Nuys	7724 Van Nuys Blvd, Van Nuys, CA 91405

### 6.2 GROUND TRANSPORTATION NETWORKS

The City has 5 shuttles. Three of them can transport fifteen employees; two of them can transport twenty-two employees. The shuttles that hold fifteen passengers each are owned by the City of Beverly Hills; the twenty-two passenger shuttles are leased by the City. These shuttles are housed in Culver City and operated by contractors when notified in advance. Arrangements can be made to have the shuttles on stand-by. In an emergency, the shuttles can be operated by Police and Fire personnel possessing a Class "C" driver's license. Sets of shuttle keys are kept with the Watch Commander (Police Department), Transportation Department, and a set in the EOC storage closet.

City Shuttle contacts to arrange for transportation:

Gabriel Szasz	(310) 285-2566 during business hours
Veronica Garcia	(323) 204-7455 during after hours

## 7.0 GOVERNMENT ESSENTIAL PERSONNEL PICK-UP PLAN

The Helicopter Pick-up Plan provides for the rapid and efficient transportation of Government officials and employees to the City of Beverly Hills in an emergency situation where normal transportation routes are impassable. This method of transportation could be used in the event where using City shuttles would not be possible, i.e. blocked or impassable roads, additional transportation needed, employee residences not located near shuttle transport pick-up sites. This plan will only be activated when deemed necessary by the Director of Emergency Services or their respective designees.

The primary missions of the helicopter transportation plan are:

- Transport critical personnel to the city
- Conduct flyover of the city to identify impacted areas and extent of damage
- Conduct rescue missions
- Transport critical equipment and supplies

## 7.1 PUBLIC AIRPORTS

These sites are possible pre-designated staging areas for air transport. The following is a list of public airports where helicopters could land to pick-up employees. Employees should know the nearest airport to their homes. Please note: some airports are not conveniently located near employee residences (those listed below the line), not all airports will be used.

HHR	Hawthorne Muni	12101 Crenshaw Blvd, Hawthorne, CA 90250.
SMO	Santa Monica Muni	3223 Donald Douglas Loop S, Santa Monica, CA 90405
CPM	Compton Woodley	901 W Alondra Blvd, Compton, CA 90220
TOA	Zamperini Field	3301 Airport Dr, Torrance, CA 90503
BUR	Bob Hope	2627 Hollywood Way, Burbank, CA 91505
VNY	Van Nuys	7610 Woodley Ave, Van Nuys, CA 91406
WHP	Whiteman	12653 Osborne St, Pacoima, CA 91331
EMT	El Monte	4233 N Santa Anita Ave, El Monte, CA 91731
FUL	Fullerton	4011 W Commonwealth Ave, Fullerton, CA 92833
SNA	John Wayne	18601 Airport Way, Santa Ana, CA 92707
POC	Brackett Field	1615 McKinley Ave, LaVerne, CA 91750
L70	Agua Dulce Airpark	33638 Agua Dulce Canyon Rd, Agua Dulce, CA 91390
CCB	Cable	1749 W 13 <sup>th</sup> , Upland, CA 91786
CMA	Camarillo	555 Airport Way, Camarillo, CA 93010
CNO	Chino	7000 Merrill Ave, Chino, CA 91710
AJO	Corona Muni	1900 Aviation Dr, Corona, CA 92880
ONT	Ontario Intl	2900 E Airport Dr, Ontario, CA 91761
OXR	Oxnard Ventura	2889 W 5th St, Oxnard, CA 93030
WJF	Fox Airfield	4555 West Ave, Lancaster, CA 93536
PMD	Palmdale Regional	39516 N 25 <sup>th</sup> St, Palmdale, CA 93550
RAL	Riverside Muni	6951 Flight Rd, Riverside, CA 92504
L00	Rosamond Skypark	4200 Felsite Ave, Rosamond, CA 93560
SZP	Santa Paula Airport	830 E Santa Maria St, Santa Paula, CA 93060
L65	Perris Valley	2091 Goetz Rd, Perris, CA 92570

L18	Fallbrook Airpark	2155 S Mission Rd, Fallbrook, CA 92028
LAX	Los Angeles	5400 W Century Blvd, Los Angeles, CA 90045
LGB	Long Beach	4100 E Donald Douglas Dr, Long Beach, CA 90808
SBD	San Bernardino	294 S Leland Norton Way, San Bernardino, CA 92408
L12	Redlands Muni	1745 Sessums Dr, Redlands, CA, 92374
VCV	So Cal Logistics	18374 Phantom, Victorville, CA 92394
TSP	Tehachapi Muni	400 S Snyder Ave, Tehachapi, CA 93561
APV	Apple Valley	21600 Corwin Rd, Apple Valley, CA 92307
CRQ	McClellan Palomar	2198 Palomar Airport Rd, Carlsbad, CA 92008
SBA	Santa Barbara Muni	500 Fowler Rd, Santa Barbara, CA 93117
BNG	Banning Muni	200 S Hathaway St, Banning, California 92220
L35	Big Bear City	501 W Valley Blvd, Big Bear City, CA 92314
L45	Bakersfield Muni	2000 S Union Ave, Bakersfield, CA 93307

**Key Airports**

Eight key airports have been identified as primary pickup locations due to their proximity to employee residences and the flight time into Beverly Hills. The following pickup locations are within a 45 minute range of the City.

CMA	Camarillo	555 Airport Way, Camarillo, CA 93010
WHP	Whiteman	12653 Osborne St, Pacoima, CA 91331
L70	Agua Dulce Airpark	33638 Agua Dulce Canyon Rd, Agua Dulce, CA 91390
WJF	Fox Airfield	4555 West Ave, Lancaster, CA 93536
POC	Brackett Field	1615 McKinley Ave, LaVerne, CA 91750
AJO	Corona Muni	1900 Aviation Dr, Corona, CA 92880
FUL	Fullerton	4011 W Commonwealth Ave, Fullerton, CA 92833
TOA	Zamperini Field	3301 Airport Dr, Torrance, CA 90503

**7.2 WAYS TO OBTAIN HELICOPTERS**

- Mutual Aid
- Pre-arranged Contract
- Call When Needed Helicopters

**Mutual Aid**

The City of Beverly Hills is within Region I of six mutual aid regions in California.  
**See Emergency Operations Plan Part One: Section Seven Mutual Aid**

**Pre-arranged Contract**

The City has a prearranged helicopter contract with:  
 Rogers Helicopters Inc  
 5484 E. Perimeter Rd.  
 Fresno, CA 93727  
 Phone: (559) 299-4903  
 Phone: (559) 292-5248  
 Fax: (559) 292-5240

24 Hour Contact Number is (559) 299-2734

Mailing Address:  
Rogers Helicopters Inc.  
P.O. Box 4  
Clovis, CA 93613

### **Call When Needed Helicopter s (See Appendix D)**

The Call When Needed helicopter list is a guide to the helicopter contractors located in California who have been contacted and are available to be of service to the City of Beverly Hills to assist in an employee transportation plan. The list is arranged by the contractor's location indicating the distance in miles they are from the city. The contractors listed range from locations sixteen miles away to over 500 miles from the city. The contractors listed have aircrafts to accommodate four to nine passengers per aircraft. The rates shown are the U.S. Forest Service rates. After contacting each contractor, they have all stated that rates to service the City of Beverly Hills will be similar, if not the same, to the agreement they have with the U.S. Forest Service.

### **7.3 POSSIBLE HELICOPTER RECEPTION SITES**

La Cienega Park  
8400 Gregory Way, Beverly Hills, CA 90211

Los Angeles County Sheriff's Department  
780 N San Vicente Blvd, West Hollywood, CA 90069

### **7.4 EMPLOYEE ACTIONS AT THE HELICOPTER PICK-UP SITE**

- A. If the landing site is safe, allow the helicopter to land and approach only when a crewmember signals you to do so. Approach only from the front or sides of the aircraft. Never approach a helicopter from the rear or go near the tail of the aircraft.
- B. Get into the helicopter and follow the instructions of the crew.

### **8.0 SUMMARY**

Any questions regarding the emergency employee transportation plan, Employee Return, should be directed to the Office of Emergency Management at (310) 285-1025.

### **APPENDIX**

**A. Disaster Preparedness Flyers**

**B. Employee Residence Map with Amtrak, Metrolink, and Airports Identified**

**C. Call When Needed Helicopter List**

**D. Agreement with Rogers Helicopters Inc.**

## **PUBLIC EMPLOYEES ARE DISASTER SERVICE WORKERS DURING NON-BUSINESS HOURS**

- Follow procedures for reporting to work.
- Contact your department or employee call-in number.
- Be sure to have your employee and vehicle ID.
- Bring work & personal supplies.
- Report to pre-assigned location.

### **Department Call-In Numbers**

Police	(310) 285-1099
Public Works	(310) 288-2299
Fire	(310) 281-2799
Other Departments	(310) 285-1199

### **Tune Into The Radio**

- KFI 640AM
- KRLA 870AM
- KFWB 980AM
- KNX 1070AM
- KHTS 1220AM
- KVTA 1520AM

### **Getting To Work:**

- If possible, follow your normal transportation route.
- If your transportation routes are obstructed, use alternate routes.
- In the event that transportation routes are not available, the City will coordinate the emergency transportation of DSW's.



Remember: We are all Disaster Service Workers and we are all important!  
Questions? Call the Office of Emergency Management at (310) 285-1025.

## **PUBLIC EMPLOYEES ARE DISASTER SERVICE WORKERS DURING NON-BUSINESS HOURS**

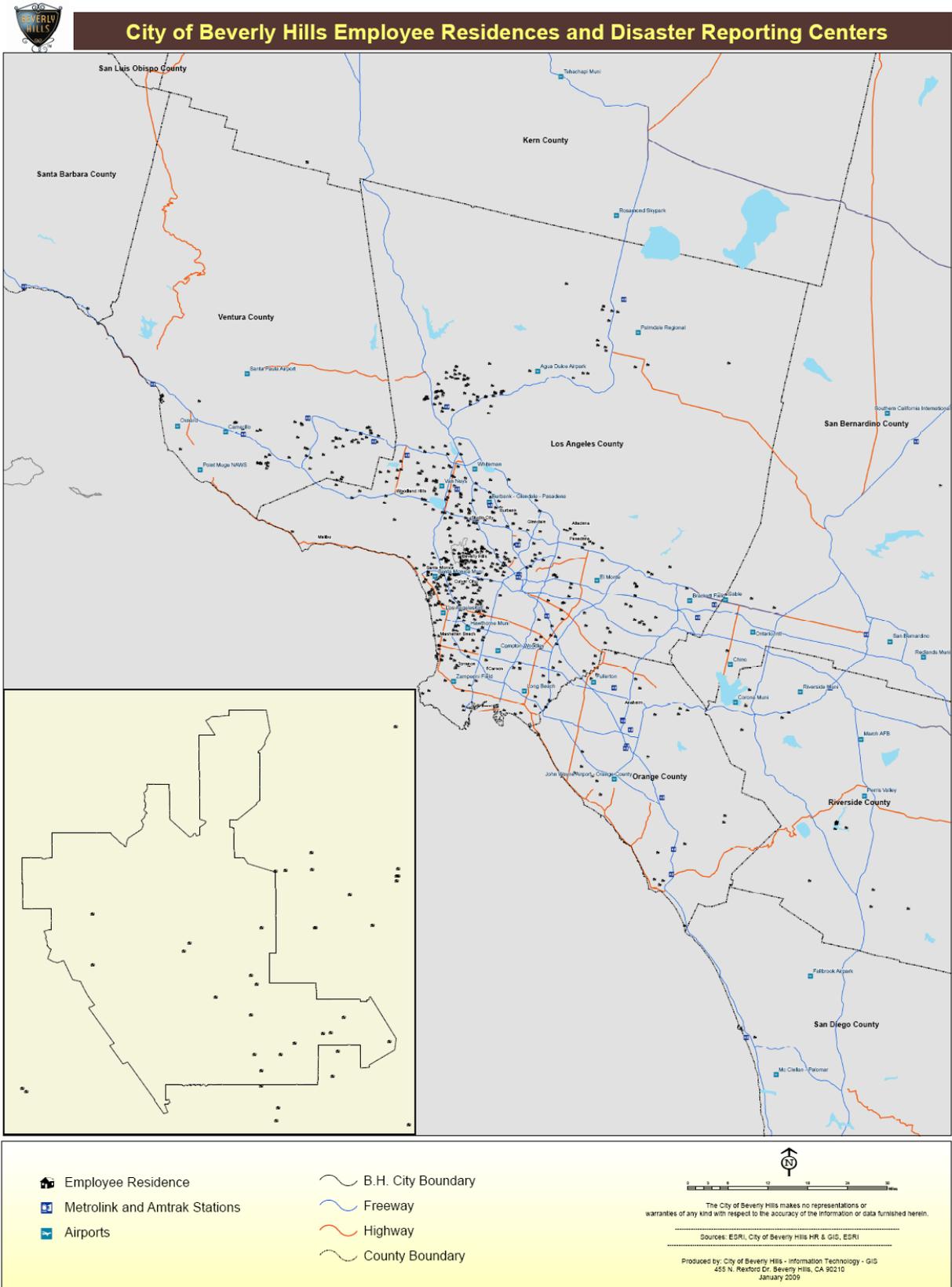
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- Follow city, department & facility emergency procedures.
- Report to your pre-designated work location.
- Turn on your City radio and follow emergency roll call procedures.
- If you are in the field, take note of all noticeable damage and report information to your supervisor or dispatch.
- Report to your supervisor for emergency instructions.
- Building Directors and Departments should send a report to the City Manager's Office or the EOC advising building and department status.



Remember: We are all Disaster Service Workers and we are all important!  
Questions? Call the Office of Emergency Management at (310) 285-1025.

# APPENDIX B: Employee Residence Map with Amtrak, Metrolink, and Airports Identified



**APPENDIX C: Call When Needed Helicopter List**

<b>Call-When-Needed CA Helicopters</b>									
<b>CONTRACTOR</b>	<b>LOCATION</b>	<b>CONTACT</b>	<b>MILES TO BH</b>	<b>AIRCRAFT MODEL</b>	<b># OF PASS</b>	<b>SPECIFIED RATE (\$)</b>	<b>OPTIONAL RATE (\$)</b>	<b>AVAIL RATE (\$)</b>	<b>STBY RATE (\$)</b>
<a href="#">Helinet Aviation Services</a>	Van Nuys, CA	(818) 807-4800	16	Twinstar Agusta	6	2000.00		2000.00	100.00
<a href="#">Guardian Helicopters, Inc.</a>	Van Nuys, CA	(818) 997-7667	16	B-206L111	6	1750.00		1750.00	
<a href="#">TSR Helicopters</a>	Van Nuys, CA	(818) 989-8040	16	B-206L3	5	608.00	805.00	1900.00	37.00
<a href="#">Air Resources Helicopters, Inc.</a>	Santa Ana, CA	(949) 442-0480	52	B-206L4	9	3472.00	0	3472.00	0
<a href="#">Air Resources Helicopters, Inc.</a>	Santa Ana, CA	(949) 442-0480	52	B-206L4	9	605.00	1360.00	3100.00	37.00
<a href="#">Air Resources Helicopters, Inc.</a>	Santa Ana, CA	(949) 442-0480	52	B-407	9	3920.00	0	3920.00	0
<a href="#">Air Resources Helicopters, Inc.</a>	Santa Ana, CA	(949) 442-0480	52	B-407	9	670.00	1361.00	3550.00	37.00
<a href="#">Rogers Helicopters, Inc.</a>	Apple Valley & Clovis, CA	(559) 292-5248	108	AS-350B2	9	3024.00	0	3024.00	0
<a href="#">Rogers Helicopters, Inc.</a>	Apple Valley & Clovis, CA	(559) 292-5248	108	AS-350B2	9	653.00	1412.00	2800.00	37.00
<a href="#">Rogers Helicopters, Inc.</a>	Apple Valley & Clovis, CA	(559) 292-5248	108	B-212	9	1617.00	2000.00	4032.00	41.00
<a href="#">Rogers Helicopters, Inc.</a>	Apple Valley & Clovis, CA	(559) 292-5248	108	B-212	9	1617.00	2000.00	4424.00	41.00
<a href="#">Rogers Helicopters, Inc.</a>	Apple Valley & Clovis, CA	(559) 292-5248	108	B-212	9	2030		4800	
<a href="#">San Joaquin Helicopters</a>	Delano, CA	(661) 725-6603	139	B-212	9	1617.00	2200.00	5936.00	41.00
<a href="#">San Joaquin Helicopters</a>	Delano, CA	(661) 725-6603	139	B-212	9	2131		5488	
<a href="#">Blackhawk Helicopters</a>	El Cajon, CA	(619) 562-7776	141	B-UH1H-703		1367.00	2000.00	4872.00	41.00
<a href="#">Aris Helicopters, Ltd.</a>	Moffet Field, CA	(650) 318-8000	348	S-58T	9	1900.00		7000.00	41.00
<a href="#">Aris Helicopters, Ltd.</a>	Moffet Field, CA	(650) 318-8000	348	S-58T	9	Neg.		6500	

<a href="#">Intermountain Helicopters, Inc.</a>	Sonora, CA	(209) 533-4374	355	B-212	9	1617.00	1850.00	6048.00	41.00
<a href="#">Intermountain Helicopters, Inc.</a>	Sonora, CA	(209) 533-4374	355	B-212HP	9	1750		5810	
<a href="#">Helimax Aviation, Inc.</a>	El Dorado Hills, CA	(916) 941-7684	398	B-214B1	9	1720.00	3400.00	11424.00	41.00
<a href="#">Helimax Aviation, Inc.</a>	El Dorado Hills, CA	(916) 941-7684	398	B-214B1	9	3450		11180	
<a href="#">Helimax Aviation, Inc.</a>	El Dorado Hills, CA	(916) 941-7684	398	B-UH1B		1329.00	1800.00	4760.00	41.00
<a href="#">Helimax Aviation, Inc.</a>	El Dorado Hills, CA	(916) 941-7684	398	B-UH1B		1625		5400	
<a href="#">PJ Helicopters</a>	Red Bluff, CA	(530) 527-5059	512	B-206B3	9	2016.00	0	2016.00	0
<a href="#">PJ Helicopters</a>	Red Bluff, CA	(530) 527-5059	512	B-206B3	9	489.00	682.00	1722.00	37.00
<a href="#">PJ Helicopters</a>	Red Bluff, CA	(530) 527-5059	512	B-206L3	9	3360.00	0	3360.00	0
<a href="#">PJ Helicopters</a>	Red Bluff, CA	(530) 527-5059	512	B-206L3	9	608.00	1186.00	3248.00	37.00
<a href="#">PJ Helicopters</a>	Red Bluff, CA	(530) 527-5059	512	MD-369E	9	516.00	777.00	1722.00	37.00
<a href="#">Redding Air Services</a>	Redding, CA	(530) 221-2851	537	B-206L4	6	1895.00		1895.00	
<a href="#">Redding Air Services</a>	Redding, CA	(530) 221-2851	537	B-206B111	4	1595.00		1595.00	
<a href="#">Air West</a>	Redlands, CA	Eric *24 Hours* (619) 843-6050	60	Hughes 500 Jetranger	3-4	805.00			150.00/hr

**APPENDIX D: Agreement with Rogers Helicopters Inc.**



**Rogers Helicopters Inc.**

P.O. Box 4, Clovis, California, USA 93613  
Phone (559)-292-5248 Fax (559)-292-5240

CWN  
(Call when Needed)

**HELICOPTER SERVICES CONTRACT**

This agreement is executed in duplicate by Rogers Helicopters, Inc. a California Corporation, herein called "ROGERS HELICOPTERS" and "CITY OF BEVERLY HILLS" herein called "CUSTOMER".

ROGERS HELICOPTERS and CUSTOMER agree:

SERVICES: ROGERS HELICOPTERS shall provide and operate for the CUSTOMER the helicopter described in Appendix "A" to perform, at the reasonable direction of the CUSTOMER, the services specified in Appendix "A" annexed hereto. ROGERS HELICOPTERS shall obtain the necessary Federal Aviation Administration approval for the services.

It is understood that ROGERS HELICOPTERS is an Independent Contractor furnishing only the services, equipment, personnel and materials described herein: and is not a co-ventures with CUSTOMER This is a service contract, not a subcontract, and ROGERS HELICOPTERS shall not be responsible for, or deemed to be aware of, any of the provisions, obligations, conditions, or specifications of any contract between CUSTOMER and "Owner" or any other third party, except to the extent that such provisions, obligations, conditions or specifications were expressly called to ROGERS HELICOPTER'S attention, in writing, prior to the execution of this contract.

Services are CWN (CALL WHEN NEEDED) based on aircraft availability  
No Penalties will be assessed for unavailability of aircraft.

2. **MATERIALS AND EQUIPMENT:** In addition to the helicopter services, ROGERS HELICOPTERS shall furnish the materials and equipment, at the prices described in Appendix " A" annexed hereto.
3. **PERSONNEL:** ROGERS HELICOPTERS shall provide qualified pilots and ground support crew and equipment as required for the helicopter operations. If additional personnel are to be provided, they are described in Apendix "A" annexed hereto.

4 DELETED

5 PLACE: The services under this Contract shall be performed at the place or places designated by the BH Fire Department.

6. TERMS: The services under this Contract shall begin on or after the "Starting Date" set forth in Appendix "A" and end on the following date, whichever occurs first:

- A) The date of completion of the services covered by this Contract
- B) The date of irreparable damage to or loss or destruction of the designated helicopter.
- C) The effective date of any governmental or judicial order or regulation prohibiting, or substantially interfering with, the operation of the helicopter.
- D) DELETED

7. DELETED

- a) DELETED

8. MANAGEMENT OF HELICOPTER: The working schedule for ROGERS HELICOPTERS' crew shall be established by ROGERS HELICOPTERS, and the crew shall remain under the exclusive management and supervision of ROGERS HELICOPTERS during the performance of the operation under this Contract. SAFETY: ROGERS HELICOPTERS, or any of its pilots operating the helicopter, shall have the right to refuse or suspend operations in the interest of reasonable safety, whether the hazard be weather or other natural conditions, mechanical problems, the risks created by Customer's employees or anyone else working at the Job Site, and any other situation that apparently involves an unreasonable risk of injury to any person or damage to any property.

9. EMPLOYMENT: ROGERS HELICOPTERS agrees to provide and maintain workers compensation coverage for its employees and to comply with all applicable laws and regulations respecting the employment and payment of labor, including, where applicable:

- a) Federal Wage and Hour Act; and
- b) Civil Rights Act of 1964 and Executive Order 11246 (Equal Employment Opportunity)
- c) Immigration Reform and Control Act of 1986

10. INSURANCE AND INDEMNITY:

- a) ROGERS HELICOPTERS maintains shall maintain during the services to be performed hereunder, Comprehensive Aircraft liability Insurance.
- b) Certificates verifying this coverage are available to CUSTOMER upon request.
- c) ROGERS HELICOPTERS and CUSTOMER mutually agree that:
  - 1) Each shall assume sole legal responsibility and legal liability for those operations, physical areas and aspects of performance under this Contract which are within the primary control of each respective party. CUSTOMER warrants that its subcontractors and co-ventures (other than ROGERS HELICOPTERS) are within its primary control.

2) Each shall defend and indemnify the other party, its directions, officers, employees and agents, and shall save and hold the other party harmless from and against any and all claims, suits, liability and expenses including, but not limited to, personal injury and death actions arising from such operations, physical areas and aspects of performance under this Contract which are within the primary control of the indemnifying party.

3) If any suit or legal proceeding is brought against the other party, the indemnifying party shall assume the defense thereof and shall pay all costs and expenses connected therewith, including, but not limited to, court costs, attorney fees and any judgment obtained against or settlement payable by the party indemnified.

4) DELETED

5) DELETED

6) DELETED

7) Unless otherwise specifically provided by this Contract, each party shall waive all rights of subrogation against the other party under any of its insurance policies and each party guarantee to obtain such waivers from its insurers.

8) CUSTOMER warrants that it will comply with and indemnify and defend ROGERS HELICOPTERS from claims of violation of all regulatory and statutory authorities applicable to CUSTOMER, its property and cargo. Such regulatory and statutory authorities include, but are not limited to, environmental, hazardous waste and toxic material regulations and laws governing maintenance, monitoring, transfer and remediation of such activities and substances.

9) DELETED

12. ENTIRE AGREEMENT: AMENDMENTS: This Contract is the entire agreement between the parties and, when executed by CUSTOMER, supersedes any and all verbal agreements and terms of purchase orders and acceptance documents covering the same work. This Contract may not be altered or amended except by a writing signed by both parties. Signatures of ROGERS HELICOPTERS on purchase orders or acceptance documents executed in conjunction with this Contract, regardless of when dated, shall not be deemed an alteration or amendment of the term of this Contract.

13. NOTICES: All notices and payments to a party hereunder shall be sent to the addresses designated in Appendix " A " or such other address as may be later designated. All notices shall be in writing and shall be effective when received.

14. APPLICABLE LAW: This Contract shall be governed, applied and interpreted according to the laws of the state designated in Appendix "A".

15. COSTS AND ATTORNEY FEES: In any suit or action brought by either party hereto to enforce the provisions of this Contract, the prevailing party in such suit or action shall, in addition to the costs and expenses provided by law, be entitled to recover its reasonable attorneys' fees from the other party.

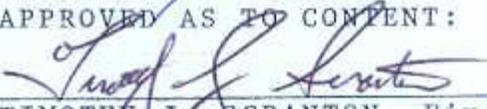
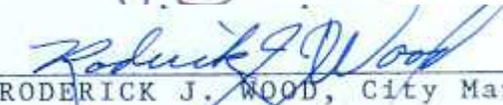
16. SEVERABILITY: If any term or provision of this Contract shall be held invalid, the remaining terms hereof shall have full force and effect to the extent they remain reasonably practicable.

IN WITNESS WHEREOF, the parties have hereunto set their hands on the dates set forth below:

ROGERS HELICOPTERS, INC.

/s/ ROBIN ROGERS   
Robin M. Rogers

CUSTOMER: CITY OF BEVERLY HILLS,  
a municipal corporation

APPROVED AS TO CONTENT:  
  
TIMOTHY J. SCRANTON, Fire Chief  
  
RODERICK J. WOOD, City Manager  
  
KARL KIRKMAN, Risk Manager

APPROVED AS TO FROM

  
City Attorney

The parties mutually agree to the amendment of this contract, specifically deletion of paragraphs 4, 5D, 6, 7, 9 4)5) 6) 9), 10 and 11.

ROGERS HELICOPTERS, INC  
/s/ Robin Rogers

~~BIN ROGERS~~   
\_\_\_\_\_

M. Rogers

July 29, 2008

Date

10/29/08

CUSTOMER: CITY OF BEVERLY HILLS,  
a municipal corporation

  
\_\_\_\_\_  
RODERICK J. WOOD, City Manager

APPROVED AS TO CONTENT:

  
\_\_\_\_\_  
TIMOTHY J. SCRANTON, Fire Chief

  
\_\_\_\_\_  
KARL KIRKMAN, Risk Manager

APPROVED AS TO FORM:

  
\_\_\_\_\_  
City Attorney

Attachment A  
Beverly Hills Fire Department  
Greg Barton

July 29, 2008

CWN (CALL WHEN NEEDED)

Call when Needed Aircraft and Rates:

Type	Flight Hour Rate	Guaranteed Flight Hours per day
Bell 206LIII	\$1700.00	3
Bell 212 HP	\$3500.00	3
AS350B2	\$2000.00	3
AS355F1	\$2000.00	3

Per Diem Rate	\$250.00 per person
Fuel Truck Rate	\$300.00 per day/ \$3.50 per mile
Fuel Surcharge	\$5.00 Base Rate for Jet A. Customer pays price increase over \$5.00 per gallon.

Note:

Services Based on Aircraft Availability