



## AGENDA REPORT

**Meeting Date:** May 23, 2013  
**Item Number:** F-5  
**To:** Honorable Mayor & City Council  
**From:** City Attorney  
**Subject:** A RESOLUTION OF THE COUNCIL OF THE CITY OF BEVERLY HILLS PROVIDING A ONE YEAR COMPENSATION ENHANCEMENT TO THE CITY MANAGER  
**Attachments:** Resolution

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### INTRODUCTION

The Agreement between the City and the City Manager provides that the City shall conduct an annual salary review of the City Manager. As part of the salary review, the City Council may consider a salary increase or other compensation enhancements.

### DISCUSSION

Pursuant to Section 3 of the City's agreement with the City Manager, the attached resolution provides the City Manager with a onetime compensation enhancement of \$7,500. This compensation enhancement will not affect the City Manager's base salary nor otherwise amend his employment agreement with the City.

### FISCAL IMPACT

This resolution will result in additional compensation to the City Manager of \$7,500 during the 2012-13 fiscal year. There will be no fiscal impact after the current fiscal year.

  
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Laurence S. Wiener, City Attorney

# **Attachment 1**

RESOLUTION 13-R-

A RESOLUTION OF THE COUNCIL OF THE CITY OF BEVERLY HILLS  
PROVIDING A ONE YEAR COMPENSATION ENHANCEMENT TO THE  
CITY MANAGER

The City Council of the City of Beverly Hills hereby resolves as follows:

Section 1. On November 17, 2009, the City of Beverly Hills entered into an employment agreement with Jeffrey C. Kolin employing Mr. Kolin to serve as the City Manager of the City. The November 17, 2009 agreement, together with the amendments thereto, shall be referred to as the "Agreement."

Section 2. Section 3 of the Agreement provides that the City shall conduct an annual salary review of the City Manager. As part of the salary review, the City Council may consider compensation enhancements.

Section 3. The City Council hereby provides to the City Manager a onetime compensation enhancement of seven thousand five hundred dollars (\$7,500.00).

Section 4. This onetime compensation enhancement shall not amend the Agreement nor shall it alter the base salary of the Agreement.

Section 5. The City Clerk shall certify to the adoption of the Resolution and shall cause the Resolution and his certification to be entered in the Book of Resolutions of the Council of the City.

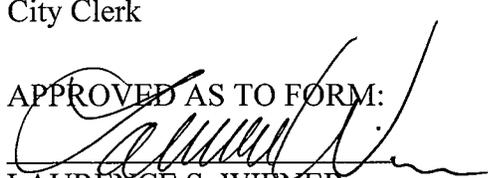
Adopted:

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JOHN A. MIRISCH  
Mayor of the City of  
Beverly Hills, California

ATTEST:

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(SEAL)  
BYRON POPE  
City Clerk

APPROVED AS TO FORM:

  
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LAURENCE S. WIENER  
City Attorney