



**CITY OF BEVERLY HILLS
SPECIAL CITY COUNCIL MEETING
MINUTES
October 23, 2012**

The Special City Council meeting was held in the Council Chambers at 1:45 pm.

PLEDGE OF ALLEGIANCE

A. *ROLL CALL*

Present: Councilmember Gold, Councilmember Bosse, Councilmember Brucker, Vice Mayor Mirisch, and Mayor Brien
Absent: None

B. *ORAL COMMUNICATIONS*

1. ***TELEPHONE CALL-IN (310.285.1020)*** (Members of the public are invited to place telephone calls to comment on issues that do not appear on the evening's agenda. The City Council will take up to three telephone calls per meeting. Comments on the evening's agenda must be made in person as the item comes before the City Council.)

None

2. ***AUDIENCE COMMENTS.*** Any person wishing to address the City Council on any matter not on the agenda may do so at this time. However, the State open meetings law (Government Code Section 54950 et seq.) prohibits the City Council from providing a detailed response or acting upon any item not contained on the agenda posted 72 hours before a regular meeting and 24 hours before a special meeting. If you wish to address the City Council at this time, please complete a speaker's card and give it to the City Clerk prior to the commencement of the meeting. Please use the microphone provided, clearly stating your name for the official record and courteously limiting your remarks to three (3) minutes so others may have the opportunity to speak as well.

None

C. CONTINUED AND NEW BUSINESS

- 1. IMPASSE HEARING REGARDING THE CITY'S REQUEST TO THE MUNICIPAL EMPLOYEES ASSOCIATION TO AMEND THE JOB DESCRIPTION OF THE SOLID WASTE EQUIPMENT OPERATOR POSITION IN THE DEPARTMENT OF PUBLIC WORKS AND TRANSPORTATION.** Comment: The City's negotiators have not been able to reach an agreement with the Municipal Employees Association on the modifications to the job description of Solid Waste Equipment Operator.

Assistant Director of Administrative Services/Human Resources Sandra Olivencia-Curtis introduced Labor Attorney Peter Brown who gave a brief background on the circumstances surrounding the impasse hearing.

Mayor Brien called for a recess to give the Council a chance to review recently submitted materials. The meeting resumed at 2:09pm with all five members present.

Municipal Employees Association (MEA) representative/Equipment Mechanic II Greg Gomez clarified some of the points raised by Mr. Brown and explained why the MEA rejected the City's proposal.

Councilmember Gold asked about recruitment testing and requirements for the position. Councilmember Bosse inquired about the reasons for the change, qualifications and experience needed of applicants for the position. Councilmember Brucker asked follow up questions regarding training, qualifications and practical experience of applicants. Vice Mayor Mirisch asked Mr. Gomez whether the option of members who don't have experience can gain it through third party providers satisfy the concern that people will not have an opportunity for promotion. Mayor Brien asked about the current City policy on the type and amount of training, rate of pay, and training requirements. He asked City Manager Kolin to explain the City's policy regarding promotional opportunities. He also inquired if there is an offer of training to employees included in the proposal.

The Councilmembers provided their suggestions and concerns on the item. Council agreed to return the item for further negotiations and continue the matter to the Council meeting of December 18, 2012 if the negotiations do not resolve the impasse.

MOVED by Councilmember Bosse, seconded by Councilmember Brucker, to take no action at this time, direct City staff to resume negotiations with the MEA, and continue the hearing to December 18, 2012 to allow negotiations to take place and try to resolve the matter.

Ayes: Councilmember Gold, Councilmember Bosse, Councilmember Brucker, Vice Mayor Mirisch, and Mayor Brien.

Noes: None.

CARRIED

ITEM C-1: NO ACTION TAKEN; COUNCIL DIRECTED FURTHER NEGOTIATIONS BETWEEN THE CITY AND THE MUNICIPAL EMPLOYEES ASSOCIATION; ITEM CONTINUED TO THE DECEMBER 18, 2012 CITY COUNCIL MEETING IF NO AGREEMENT IS REACHED

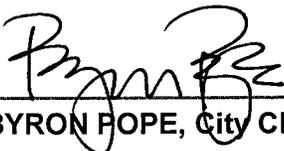
D. OTHER BUSINESS

None

E. ADJOURNMENT

There being no further business, Mayor Brien, with the consent of the Council, adjourned the meeting at 3:01pm.

PASSED, Approved and Adopted
this 13th day of November, 2012


BYRON POPE, City Clerk

WILLIAM W. BRIEN, MD, MAYOR

This meeting was broadcast on live television, on City of Beverly Hills municipal government television access Channel BHTV10 Time Warner Cable.