



**CITY OF BEVERLY HILLS  
CITY COUNCIL  
SPECIAL MEETING  
MINUTES  
January 25, 2011**

The Special Meeting of the City Council of the City of Beverly Hills was held in the Council Chambers at 2:30 p.m.

***PLEDGE OF ALLEGIANCE***

**A. ROLL CALL**

Present: Councilmember Mirisch, Councilmember Brien, Vice Mayor Brucker, and Mayor Delshad. Councilmember Krasne arrived to the dais at 2:45 pm.  
Absent: None

**B. ORAL COMMUNICATIONS**

1. TELEPHONE CALL-IN (310.285.1020) (Members of the public are invited to place telephone calls to comment on issues that do not appear on the evening's agenda. The City Council will take up to three telephone calls per meeting. Comments on the evening's agenda must be made in person as the item comes before the City Council.)

None

2. AUDIENCE COMMENTS. Any person wishing to address the City Council on any matter not on the agenda may do so at this time. However, the State open meetings law (Government Code Section 54950 et seq.) prohibits the City Council from providing a detailed response or acting upon any item not contained on the agenda posted 72 hours before a regular meeting and 24 hours before a special meeting. If you wish to address the City Council at this time, please complete a speaker's card and give it to the City Clerk prior to the commencement of the meeting. Please use the microphone provided, clearly stating your name for the official record and courteously limiting your remarks to three (3) minutes so others may have the opportunity to speak as well.

None

**C. CONTINUED AND NEW BUSINESS**

1. IMPASSE HEARING REGARDING THE CITY'S PROPOSAL TO THE MUNICIPAL EMPLOYEE ASSOCIATION FOR REVISED COMPENSATION RANGE ASSOCIATED WITH THE CHANGE IN THE JOB DESCRIPTION FOR THE STREET MAINTENANCE WORKER II POSITION IN THE DEPARTMENT OF PUBLIC WORKS AND TRANSPORTATION. Comment: The City's negotiators have not been able to reach an agreement with the Municipal Employees Association on the appropriate increase in the compensation range for the Street Maintenance Worker II position as result of added duties and responsibilities associated with certain reorganized function in the Department.

Attorney Peter Brown, representing the City, provided background information for the impasse hearing. He gave details about the Street Maintenance Worker II position, and reviewed the impasse steps taken leading up to the meeting today. He requested the City Council to implement the City's last, best and final offer.

Councilmember Brien requested clarification on the comparable salary ranges from other cities and the City's course of action if the comparable salary schedules are higher or lower. Mayor Delshad asked for clarification on what the City is saving by implementing the last, best and final offer. Councilmember Brien asked whether all employees in the classification are getting a raise or only the people performing the work out of classification.

MOVED by Mayor Delshad, seconded by Vice Mayor Brucker to adopt the implementation of the City's last, best and final offer to change the job description for Street Maintenance Worker II with a salary adjustment of 5%.

Ayes: Councilmember Mirisch, Councilmember Brien, Vice Mayor Brucker, and Mayor Delshad  
Noes: None  
Abstain: Councilmember Krasne

CARRIED

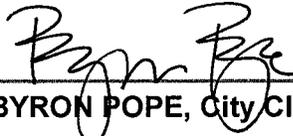
**D. OTHER BUSINESS**

None

**E. ADJOURNMENT**

There being no further business, Mayor Delshad with the consent of the Council adjourned the meeting at 2:50pm.

PASSED, Approved and Adopted  
this 15<sup>th</sup> day of February, 2011

  
BYRON POPE, City Clerk

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JIMMY DELSHAD, MAYOR

**This meeting was broadcast on live television, on City of Beverly Hills municipal government television access Channel BHTV10 Time Warner Cable.**