



**CITY OF BEVERLY HILLS
CITY COUNCIL
SPECIAL MEETING
October 05, 2010**

The Special Meeting of the City Council was held in the Council Chambers at 1:30pm.

PLEDGE OF ALLEGIANCE

A. ROLL CALL

Present: Councilmember Mirisch, Councilmember Brien, Councilmember Krasne, Vice Mayor Brucker, and Mayor Delshad
Absent: None

B. ORAL COMMUNICATIONS

1. **TELEPHONE CALL-IN (310.285.1020)** *(Members of the public are invited to place telephone calls to comment on issues that do not appear on the evening's agenda. The City Council will take up to three telephone calls per meeting. Comments on the evening's agenda must be made in person as the item comes before the City Council.)*

None

2. **AUDIENCE COMMENTS.** *Any person wishing to address the City Council on any matter not on the agenda may do so at this time. However, the State open meetings law (Government Code Section 54950 et seq.) prohibits the City Council from providing a detailed response or acting upon any item not contained on the agenda posted 72 hours before a regular meeting and 24 hours before a special meeting. If you wish to address the City Council at this time, please complete a speaker's card and give it to the City Clerk prior to the commencement of the meeting. Please use the microphone provided, clearly stating your name for the official record and courteously limiting your remarks to three (3) minutes so others may have the opportunity to speak as well.*

None

C. CONTINUED AND NEW BUSINESS

1. IMPASSE HEARING REGARDING THE CITY'S FURLOUGH PROPOSAL TO THE MUNICIPAL EMPLOYEES ASSOCIATION - TECHNICAL (MEA).

Comment: The City's negotiators have not been able to reach agreement with the Municipal Employees Association Technical (MEA) on a furlough program and have therefore declared impasse. As a result, staff recommends the City Council to take action it deems appropriate.

City Attorney Laurence Wiener presented an oral report to the City Council. Mr. Wiener noted that representatives of the Municipal Employees Association (MEA) and the City's negotiating team have reached an impasse for the matter before the Council this afternoon. He briefly reviewed the process that has lead up to the meeting today, outlined the process for this afternoon's hearing and provided guidance with the types of actions the Council can deem appropriate and in the public's interest.

Attorney Peter Brown, representing the City of Beverly Hills in the labor negotiations between it and the Municipal Employees Association, Technical Services Unit, addressed the City Council regarding the issue of furloughs. Attorney Brown outlined the chronology of the meetings held with the Municipal Employees Association, and noted the Association originally agreed to the furlough proposal with the exception (conditions) of contracting out services or laying employees off in exchange for agreeing to five furlough days. Mr. Brown explained the recommendation for furloughs.

Mr. Brown responded to questions raised by the Council.

Michael Simidjian, attorney with the law firm Silver, Hadden, Silver, Wexler & Levine, General Counsel to the MEA, spoke on behalf of attorney Robert Wexler. Mr. Simidjian explained the MEA's position in reaching the impasse, and requested the City Council not to unilaterally adopt furloughs, but to direct the City's negotiators back to the table so the furloughs can be implemented jointly in a manner that is fair to both sides.

Speaking:

1. Greg Gomez, President of MEA, spoke on behalf of the organization and requested the Council reconsider other options regarding furloughs.
2. Delores Allmond, Vice Chair of the MEA, spoke in support of their proposal.
3. Robert Wilcoxon, member of MEA, offered support of the Association and asked for Council's support of their proposal.
4. Kurt Zabriskie, member of MEA, spoke in support of their proposal.

Following discussion, it was the consensus of the Council to remain consistent with the other bargaining units and impose the furlough. Councilmember Mirisch did not support the decision and would prefer to direct the negotiators to open up the contract to discuss other issues.

MOVED by Vice Mayor Brucker, seconded by Councilmember Krasne that the last, best and final offer of the City regarding the furlough proposal be imposed.

Ayes: Councilmember Brien, Councilmember Krasne, Vice Mayor Brucker, and Mayor Delshad
Noes: Councilmember Mirisch

CARRIED

ITEM C-1: FURLOUGH PROPOSAL IMPOSED

2. **IMPASSE HEARING REGARDING THE CITY'S FURLOUGH PROPOSAL TO THE SAFETY SUPPORT ASSOCIATION (SS).** Comment: The City's negotiators have not been able to reach agreement with the Safety Support Association (SS) on a furlough program and have therefore declared impasse. As a result, staff recommends the City Council to take action it deems appropriate.

Peter Brown, Attorney representing the City of Beverly Hills, presented the results of the negotiations of the Safety Support Association. City Attorney Laurence Wiener read the letter from the Safety Support Association dated September 23, 2010 into the record.

MOVED by Councilmember Krasne, seconded by Mayor Delshad that the last, best and final offer of the City regarding the furlough proposal be imposed.

Ayes: Councilmember Mirisch, Councilmember Brien, Councilmember Krasne, Vice Mayor Brucker, and Mayor Delshad
Noes: None

CARRIED

ITEM C-2: FURLOUGH PROPOSAL IMPOSED

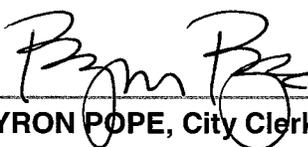
D. OTHER BUSINESS

None

E. ADJOURNMENT

Mayor Delshad, with the consent of the City Council, adjourned the meeting at 2:50pm to the study session.

PASSED, Approved and Adopted
this 18th day of October, 2010.



BYRON POPE, City Clerk

JIMMY DELSHAD, MAYOR

**This meeting was broadcast on live television, on City of Beverly Hills municipal
government television access Channel BHTV10 Time Warner Cable.**